What investment services and advice can you provide me?	Compass Capital Corp. provides investment supervisory services, also known as asset management services; furnishes investment advice through consultation and personal financial planning. Compass Capital Corp. is strictly a fee-only financial planning and investment management firm. The firm does not receive commissions for purchasing or selling annuities, insurance, stocks, ETFS, bonds mutual funds, limited partnerships or other commissioned products. Investment advice is based on understanding specific client's objectives and goals. Compass Capital Corp. does not act as a custodian of client assets. The client always maintains asset control. Compass Capital Corp. places trades for clients under a limited power of attorney. Periodic reviews are communicated to provide the specific courses of action that need to be taken.	 Given my financial situation, should I chose an investment advisory service? Why or why not? How will you choose investments to recommend to me? What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?
What fees will I pay?	Most clients choose to have Compass Capital Corp. manage their assets to obtain ongoing investment advice. The annual Advisory Service Agreement fee may be a blended or flat rate % of investable assets as follows: Assets in account Annual Fee \$0 - \$150,000 1.25% \$150,000 \$250,000 1.00% \$250,000 - \$250,000 0.95% \$500,000 - \$500,000 0.80% Greater than \$1,000,000 0.75% Minimum Account Size is \$150,0000 Client assets may be held at one of several custodians who may have custodial or program fees either at a flat rate or percentage of assets. Custodians may charge transaction fees on purchases or sales of certain investment types or upon closure of accounts. Financial planning fees are predicated on known facts at the start of the engagement and at \$175/hour.	Conversation Starters. Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs and how much will be invested for me?
What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of	When we act as your investment advisor, we have to act in your best interest and not put our interest ahead of yours. For example, Officers and employees of Compass Capital Corp. may, from time to time, buy or sell some of the same securities that it recommends to clients. These transactions are executed in full compliance with FINRA regulations on insider trading, Chinese walls, free riding, front running and withholding. As a matter of firm policy	Conversation Starters. • How might your conflict of Interest affect me, and how will you address them?

interest do you	trades of affiliated persons are not knowingly executed	
have?	before customer's orders.	
	Compass Capital Corp. as SEC-registered investment	
	advisor under rule 204A-1 has adopted a Code of Ethics	
	as of January 5, 2005 it is available at anytime for	
	download from our website under "disclosures" at	
	<u>www.compasscapital.co</u> . The code of ethics sets forth	
	the standard of business conduct required of all	
	employees that at a minimum, reflects the adviser's fiduciary obligations and requires compliance with the	
	federal securities laws.	
How do your	Compass Capital Corp. bases its fees on a percentage of	
financial	assets under management and/or hourly charges in which	
professionals make	the financial professionals make money.	
money?	and mandal processional mand money.	
,	Investment management fees are billed quarterly, in	
	arrears, meaning that we bill you after the three month	
	period has ended.	
	Some retainer agreements may be priced on the	
	complexity of work, especially when asset management is	
	not the significant part of the relationship.	
	Financial plan pricing is based on time appent according to	
	Financial plan pricing is based on time spent according to	
	the degree of complexity associated with client's situation.	
Do you or your	Compass Capital Corporation and it's advisors do not have	Conversation Starters.
financial	any disciplinary history. All advisor's profiles are available	 As a financial
professionals have	at anytime as Part 2b of form ADV for download from our	professional, do you
legal or disciplinary	website under "disclosures" at www.compasscapital.co	have any disciplinary
history?		history? For what
		type of conduct?
Additional	Clients primary point of contact is their advisor	Conversation Starters.
Information	representative but additional inquiries can be made to	 Who is my primary
	our CCO Tim Shanahan @ 781-535-6083.	contact person? Is he
		or she a
	Compass Capital Corporation maintains additional	representative of an
	information and it's necessary Disclosures on it's website:	investment –adviser?
	www.compasscapital.co	Who can I talk to if I
		have concerns about
		how this person is
		treating me?