

Form CRS Client Relationship Summary

June 23, 2020

hardworking
capital®

Item 1 – Introduction: Is an investment advisory account right for you?

Hardworking Capital Advisors, LLC is registered with the Securities and Exchange Commission as an investment adviser. Please be aware that brokerage and investment advisory services and fees differ and that it is important for you to understand the differences. Free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://www.investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing.

Item 2 – What investment services and advice can you provide me?

We offer investment advisory services to retail investors. Our principal services include portfolio management, the selection of other advisers, financial planning, general consulting, and 401(k) consulting. As part of our standard portfolio management service we provide continuous and regular supervisory and/or management services with respect to your account(s). Our portfolio management services are offered on a **discretionary** basis. *Discretionary* authorization allows us to determine the specific securities, and the amount of securities, to be purchased or sold for your account without your approval prior to each transaction. Where appropriate we will recommend the services of one or more third-party investment managers or we will utilize the services of one or more sub-advisers to manage a portion of or your entire portfolio account at our discretion. We will monitor such third-party accounts for consistency with your stated objectives. We offer **non-discretionary** pension consulting services to employee benefit plans, such as 401(k) plans. We do not exercise discretion regarding the selection of plan investments. The plan sponsor/employer is solely and exclusively responsible for selecting, removing, adding, and replacing any plan investment options. We do not monitor the investments made as a result of a financial plan or hourly consulting services unless you have hired us for portfolio management services. We do not limit our advice to proprietary products, or a limited menu of products or types of investments. In general, we require a minimum of \$250,000 to establish a relationship with us. At our discretion, we reserve the right to waive this minimum. Third-party investment managers and sub-advisers may require different minimums.

For additional information, please refer to Items 4, 7, & 13 of our Form ADV Part 2A at the following link: <https://adviserinfo.sec.gov/firm/brochure/226760>.

Conversation Starters. Ask your financial professional—

- ❖ *Given my financial situation, should I choose an investment advisory service? Why or why not?*
- ❖ *How will you choose investments to recommend to me?*
- ❖ *What is your relevant experience, including your licenses, education and other qualifications? What do these qualifications mean?*

Item 3 – What fees will I pay?

We are primarily compensated by a percentage of assets under our management, hourly and fixed fees. Our fees vary depending on the services you receive. Portfolio management fees and third-party fees are based upon a percentage of your assets under our management, and are payable each quarter in advance. The more assets there are in your advisory account, the more you will pay in fees. Therefore, we have an incentive to encourage you to increase the assets in your account. Fees paid to third-party investment managers and sub-advisers are typically separate from, and in addition to, our fees, which are payable in accordance with the relevant third party. We provide financial planning services for an hourly fee or fixed fee. Depending on the services contracted for, fees will be billed in arrears upon completion of the agreed upon services; or, half of the negotiated or estimated fee is payable in advance with the balance due upon completion of the agreed upon services; or, the fee will be billed monthly or quarterly in advance; or, as otherwise specified in the advisory agreement executed between you and us. Pension consulting fees are typically based on a percentage of the plan assets. Our fees are negotiable depending upon the complexity and scope of the service, your financial situation, and your objectives.

For additional information regarding our fees, please see Item 5 of our Form ADV Part 2A at the following link: <https://adviserinfo.sec.gov/firm/brochure/226760>.

Other Fees and Costs: The fees that you pay to our firm for investment advisory services are separate and distinct from the fees and expenses charged by investment companies (e.g., mutual funds, exchange traded funds, unit investment trusts and variable annuities). These fees are described in each fund's prospectus. These fees will generally include a management fee and other fund expenses. You will also incur transaction charges and/or brokerage fees when purchasing or selling securities. These charges and fees are typically imposed by the broker-dealer or custodian that executes the trade. The broker-dealer or custodian may also charge your account for custodial fees, retirement account fees, trust fees, exchange fees, redemption fees that may be assessed on investment company shares, transfer fees, account termination fees or other special service fees and charges. We do not share

in any portion of these fees imposed by the broker-dealer or custodian. To fully understand the total cost you will incur, you should review all the fees charged by investment companies, broker-dealers, our firm, and others.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying.

For additional information about fees charged by third parties, please refer to Item 5 of Form ADV Part 2A at the following link: <https://adviserinfo.sec.gov/firm/brochure/226760>.

Conversation Starter. Ask your financial professional—

- ❖ *Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?*

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you. Here are some examples to help you understand what this means:

- All investment advisers face conflicts of interest which are inherent in the business. Our primary source of compensation is through asset based fees. Therefore, we are incentivized to acquire new clients and to increase assets under management. Other conflicts of interest result from other business activities we engage in and relationships we have with business partners and third parties, or affiliations we have established with other financial institutions.
- The fees paid to us typically do not include fees owed to third-party investment managers or sub-advisers. Such fees are separate from, and in addition to, our fees. You are not required to use the services of any third-party investment manager we recommend, but when you grant us discretionary authority, you grant us authority to hire sub-advisers on your behalf for which you will pay additional fees. The total combined fees will not exceed 2.9% of the managed assets on an annual basis. Lower fees may be available from other firms that do not utilize third-party managers or sub-advisers.

Conversation Starter. Ask your financial professional—

- ❖ *How might your conflicts of interest affect me, and how will you address them?*

Please refer to our Form ADV Part 2A for further information on our conflicts of interest and how we address them at the following link: <https://adviserinfo.sec.gov/firm/brochure/226760>.

How do your financial professionals make money?

Our financial professionals receive salary based compensation and/or a percentage of advisory billings. Owners of the firm receive a distribution of the firm's revenue. Therefore, our financial professionals have an incentive to encourage you to increase the assets in your account. Some of our financial professionals are licensed independent insurance agents, and are registered representatives with Emerson Equity LLC, a securities broker-dealer. These other business activities create conflicts of interest because these persons will receive additional commission-based compensation in connection with the purchase and sale of insurance products and securities, including 12b-1 fees for the sale of certain investment company products. You are not required to purchase insurance products or securities from our financial professionals.

Item 4 – Do you or your financial professionals have legal or disciplinary history?

Yes. Although our firm and financial professionals do not have any reportable legal or disciplinary history. One of our financial professionals has disclosure history (not related to a legal or disciplinary matter) on his regulatory filings.

For a free, simple search tool to research us and our financial professionals please visit Investor.gov/CRS.

Conversation Starter. Ask your financial professional—

- ❖ *As a financial professional, do you have any disciplinary history? For what type of conduct?*

Item 5 – Additional Information

For additional information about our advisory services, please refer to our Form ADV Part 2A brochure available at <https://adviserinfo.sec.gov/firm/brochure/226760> and the individual Form ADV Part 2B brochure supplement(s) your representative provides. If you have any questions, need up-to-date information and/or need a copy of this Client Relationship Summary, please contact us at **(760) 340-3277**.

Conversation Starters. Ask your financial professional—

- ❖ *Who is my primary contact person?*
- ❖ *Is he or she a representative of an investment adviser or a broker-dealer?*
- ❖ *Who can I talk to if I have concerns about how this person is treating me?*