



Effective Date: 08/18/2025

Item 1 – Introduction

Leo Wealth Management, LLC (CRD No. 337537) is registered with the Securities and Exchange Commission (SEC) as an investment adviser. Brokerage and investment advisory services and fees differ; it is important for a retail investor to understand the differences. Free and simple tools are available to research firms and financial professionals at [Investor.gov/CRS](https://www.investor.gov/CRS), which also provides educational materials about broker-dealers, investment advisers, and investing.

Item 2 – Relationships and Services

What investment services and advice can you provide me?

We offer investment advisory services to retail investors, including portfolio management and financial planning. Our services typically involve:

- **Monitoring:** We review your portfolio at least annually as part of our standard services.
- **Discretionary Authority:** We manage accounts on a **discretionary** basis, meaning we decide which investments to buy or sell without prior approval. We also offer **non-discretionary** services where you make the final decision.
- **Investment Offerings:** We do not limit our advice to proprietary products or a limited menu.
- **Account Minimums:** There is no minimum to open or maintain an account.

More information about our services is available in our Form ADV Part 2A (Items 4 and 7).

Conversation Starters: Given my financial situation, should I choose an investment advisory service? Why or why not? How will you choose investments to recommend to me? What is your relevant experience, including your licenses, education, and other qualifications? What do these qualifications mean?

Item 3 – Fees, Costs, Conflicts, and Standard of Conduct

What fees will I pay?

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying. Fees and costs affect the value of your account over time. You will pay a fee based on a percentage of the value of assets we manage for you, up to 2.00%, billed quarterly. In addition to the firm's principal fees and costs, Clients pay charges imposed directly by the selected mutual fund or exchange-traded fund, which shall be disclosed in the fund's prospectus (i.e., fund management fees and other fund expenses). An advisor has a fiduciary duty to manage an account in a cost-effective manner and considers custodian fees, account maintenance fees, and other fees when making investment recommendations. More information is available in Form ADV Part 2A (Items 5 A–D).

Conversation Starter: Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?

What are your legal obligations to me when acting as my investment adviser? How else does your firm make money, and what conflicts of interest do you have?

As an investment adviser, we always have a fiduciary duty to act in your best interest. We do not offer proprietary products, receive payments from third parties for investment advice, participate in a revenue-sharing agreement, or conduct principal trading. When we act as your investment adviser, we have to act in your best interest and not put our interests ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice we provide you.

Here are some examples to help you understand what this means: the more assets you have in an advisory account, the more you will pay us. We therefore have an incentive to grow the assets in your account, discourage withdrawals, and encourage consolidation of outside accounts to maximize our advisory fees.

More detailed information about conflicts of interest is available in our ADV 2A Item 10 and Item 11.

Conversation Starter: How might your conflicts of interest affect me, and how will you address them?

How do your financial professionals make money?

Our professionals are paid based on a percentage of the assets they manage. This creates an incentive to grow your account and attract new clients. They are not compensated based on product sales, time spent, or commissions.

Item 4 – Disciplinary History

Do you or your financial professionals have legal or disciplinary history?

No. We do not have any legal or disciplinary events to disclose. Visit [Investor.gov/CRS](https://investor.gov/CRS) for a free and simple search tool to research us and our financial professionals. To report a problem to the SEC, visit [Investor.gov](https://investor.gov) or call the SEC's toll-free investor assistance line at (800) 732-0330.

Conversation Starter: As a financial professional, do you have any disciplinary history?
For what type of conduct?

Item 5 – Additional Information

You can find additional information about our investment advisory services in our ADV Part 2A. Retail investors can access up-to-date information and request a copy of the relationship summary at any time by calling us at (201) 951-6828 or Jim@leowealthmgmt.com

Conversation Starter: Who is my primary contact person? Is he or she a representative of an investment adviser or a broker-dealer? Who can I talk to if I have concerns about how this person is treating me?