



IAPD Report

Thomas Alan Zirbes

CRD# 1125278

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Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

Thomas Alan Zirbes (CRD# 1125278)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **01/05/2026**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	THE LEADERS GROUP, INC.	CRD# 37157	06/23/2022
IA	TLG ADVISORS, INC.	CRD# 111052	06/24/2022

QUALIFICATIONS

This representative is currently registered in **1** SRO(s) and **2** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
B	PARK AVENUE SECURITIES LLC	46173	SAN RAMON, CA	03/08/2019 - 06/01/2022
IA	PARK AVENUE SECURITIES LLC	46173	SAN RAMON, CA	03/08/2019 - 06/01/2022
IA	CRI SECURITIES, LLC	22589	ST. PAUL, MN	10/25/2011 - 03/06/2019

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative? **Yes**

The following types of events are disclosed about this representative:

Type	Count
Financial	1
Judgment/Lien	3



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with 2 jurisdiction(s) and 1 SRO(s) through his or her employer(s).

Employment 1 of 2

Firm Name: **THE LEADERS GROUP, INC.**
Main Address: 475 SPRINGFIELD AVE
SUMMIT, NJ 07901
Firm ID#: 37157

	Regulator	Registration	Status	Date
B	FINRA	General Securities Representative	Approved	06/23/2022
B	FINRA	Invest. Co and Variable Contracts	Approved	06/23/2022
B	California	Agent	Approved	06/23/2022
B	Minnesota	Agent	Approved	07/01/2022

Branch Office Locations

Summerville, SC

Employment 2 of 2

Firm Name: **TLG ADVISORS, INC.**
Main Address: 475 SPRINGFIELD AVE
SUMMIT, NJ 07901
Firm ID#: 111052

	Regulator	Registration	Status	Date
IA	California	Investment Adviser Representative	Approved	06/24/2022

Branch Office Locations

TLG ADVISORS, INC.
13 Collins Street
Dewey Beach, DE 19971



Qualifications

PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 0 principal/supervisory exams, 3 general industry/product exams, and 2 state securities law exams.



Principal/Supervisory Exams

Exam	Category	Date
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No information reported.



General Industry/Product Exams

Exam	Category	Date
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 Securities Industry Essentials Examination (SIE)	SIE	10/01/2018
 General Securities Representative Examination (S7)	Series 7	10/10/2011
 Investment Company Products/Variable Contracts Representative Examination (S6)	Series 6	08/01/1984

State Securities Law Exams

Exam	Category	Date
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 Uniform Investment Adviser Law Examination (S65)	Series 65	12/30/1998
 Uniform Securities Agent State Law Examination (S63)	Series 63	10/12/1983

PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
B	03/08/2019 - 06/01/2022	PARK AVENUE SECURITIES LLC	CRD# 46173	SAN RAMON, CA
IA	03/08/2019 - 06/01/2022	PARK AVENUE SECURITIES LLC	CRD# 46173	SAN RAMON, CA
IA	10/25/2011 - 03/06/2019	CRI SECURITIES, LLC	CRD# 22589	ST. PAUL, MN
IA	09/10/2003 - 03/06/2019	SECURIAN FINANCIAL SERVICES, INC.	CRD# 15296	ST. PAUL, MN
B	02/16/2001 - 03/06/2019	CRI SECURITIES, LLC	CRD# 22589	ST. PAUL, MN
B	02/29/1988 - 03/06/2019	SECURIAN FINANCIAL SERVICES, INC.	CRD# 15296	ST. PAUL, MN
B	08/02/1984 - 02/27/1988	PRUCO SECURITIES CORPORATION	CRD# 5685	

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
06/2022 - Present	The Leaders Group Inc	Registered Representative	Y	Littleton, CO, United States
06/2022 - Present	White Swan	Head of Sales	N	Dewey Beach, DE, United States
03/2019 - 06/2022	GUARDIAN LIFE INSURANCE COMPANY	AGENT	N	SAN RAMON, CA, United States
03/2019 - 06/2022	PARK AVENUE SECURITIES	REGISTERED REPRESENTATIVE	Y	SAN RAMON, CA, United States
02/2001 - 02/2019	CRI SECURITIES	REGISTERED REP	Y	ST PAUL, MN, United States
01/2001 - 02/2019	NORTH STAR CONSULTANTS, INC	AGENT	Y	ST PAUL, MN, United States
02/1988 - 02/2019	SECURIAN FINANCIAL SERVICES, INC.	REGISTERED REP	Y	ST. PAUL, MN, United States
11/1987 - 02/2019	MINNESOTA LIFE INSURANCE COMPANY	AGENT	Y	MINNEAPOPLIS, MN, United States



Registration & Employment History



OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

- 1.) WHITE SWAN - 6/1/2022 - 103 Granton Edge Lane, Summerville, SC 29486 - Head of Sales, Sales marketing life insurance, Not Invt Rel, Insurance business 160 hrs/mo; 160 hrs/mo (during trading hours).
- 2.) TLG ADVISORS INC - 6/23/2022 - 26 W Dry Creek Circle, Suite 800, Littleton, CO 80120 - IAR Rep, Invt Rel, RA business, 10 hrs/mo; 10 hrs/mo (during trading hours).



Disclosure Summary

Disclosure Information

What you should know about reported disclosure events:

(1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

(2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

(3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
 - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
Financial	1
Judgment/Lien	3

Financial

This disclosure event involves a final bankruptcy, compromise with one or more creditors, or Securities Investor Protection Corporation liquidation that occurred within the last 10 years and that involved the Investment Adviser Representative or an organization/investment adviser that the Investment Adviser Representative controlled that occurred within the last 10 years.

Disclosure 1 of 1

Reporting Source:	Individual
Action Type:	Bankruptcy
Bankruptcy:	Chapter 7
Action Date:	08/29/2018
Organization Investment-Related?	
Type of Court:	Federal Court
Name of Court:	United States Bankruptcy Court Northern District of California
Location of Court:	San Jose CA
Docket/Case #:	18-51938 MEH 7
Action Pending?	No
Disposition:	Discharged
Disposition Date:	11/27/2018



Judgment/Lien

This disclosure event involves an unsatisfied and outstanding judgment or lien against the Investment Adviser Representative.

Disclosure 1 of 3

Reporting Source: Individual
Judgment/Lien Holder: State of California
Judgment/Lien Amount: \$43,494.36
Judgment/Lien Type: Tax
Date Filed with Court: 10/07/2025
Date Individual Learned: 10/15/2025
Type of Court: State Court
Name of Court: Santa Clara County Court
Location of Court: Santa Clara, CA
Docket/Case #: 25880434
Judgment/Lien Outstanding? Yes
Broker Statement I lost my job during the pandemic, my income has substantially been reduced. Currently I have a Tax attorney working with the state to come to a resolution.

Disclosure 2 of 3

Reporting Source: Individual
Judgment/Lien Holder: US INTERNAL REVENUE SERVICE
Judgment/Lien Amount: \$62,555.94
Judgment/Lien Type: Tax
Date Filed with Court: 06/30/2016
Date Individual Learned: 06/30/2016
Type of Court: COUNTY
Name of Court: SANTA CLARA COUNTY COURT
Location of Court: SAN JOSE, CA
Docket/Case #: 219576516
Judgment/Lien Outstanding? Yes
Broker Statement TAX YEAR 2011 = \$2479.00. TAX YEAR 2012 = \$24,011.28. TAX YEAR 2013 = \$18,082.75. TAX YEAR 2014 = \$17,982.91.

Disclosure 3 of 3

Reporting Source: Individual
Judgment/Lien Holder: STATE OF CALIFORNIA
Judgment/Lien Amount: \$23,391.35
Judgment/Lien Type: Tax
Date Filed with Court: 02/17/2017



Date Individual Learned:	02/17/2017
Type of Court:	COUNTY
Name of Court:	SANTA CLARA COUNTY COURT
Location of Court:	SAN JOSE, CA
Docket/Case #:	2141047388
Judgment/Lien Outstanding?	Yes
Broker Statement	TAX YEAR 2015.



End of Report

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