



## IAPD Report

### IRA MITCHELL WORK

CRD# 1238412

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Please contact FINRA with any concerns.



## IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

### What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

### Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

### How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

### Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page  
<http://www.nasaa.org/IAPD/IARReports.cfm>

### What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

### Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



## Report Summary

### IRA MITCHELL WORK (CRD# 1238412)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **06/09/2025**.

### CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
IA	FIRST FINANCIAL COACHING, INC.	CRD# 152070	03/27/2025

### QUALIFICATIONS

This representative is currently registered in **0** SRO(s) and **1** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

**Note:** Not all jurisdictions require IAR registration or may have an exemption from registration. Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

### REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
IA	PAUL WINKLER, INC.	119342	MURFREESBORO, TN	03/26/2009 - 04/28/2025
IA	WORK FINANCIAL GROUP, INC.	141591	POMPANO BEACH, FL	11/18/2004 - 12/31/2017
IA	INDEPENDENT ADVISERS GROUP CORP	106684	WELLINGTON, FL	01/01/2001 - 12/04/2002

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

### DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative? **Yes**

The following types of events are disclosed about this representative:

Type	Count
Customer Dispute	1
Termination	1



## Qualifications

### REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with **1** jurisdiction(s) and **0** SRO(s) through his or her employer(s).

#### Employment 1 of 1

Firm Name: **FIRST FINANCIAL COACHING, INC.**

Main Address: 144 SOUTH MAIN ST.  
MT. CLEMENS, MI 48043

Firm ID#: 152070

Regulator	Registration	Status	Date
IA Tennessee	Investment Adviser Representative	Approved	03/27/2025

#### Branch Office Locations

**FIRST FINANCIAL COACHING, INC.**  
Nashville, TN

**FIRST FINANCIAL COACHING, INC.**  
301 N Jackson St  
Suite 11  
Tullahoma, TN 37388

**FIRST FINANCIAL COACHING, INC.**  
1639 Medical Ctr. Pkwy  
Suite 109  
Murfreesboro, TN 37129



## Qualifications

### PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

**This individual has passed 0 principal/supervisory exams, 0 general industry/product exams, and 1 state securities law exam.**

#### Principal/Supervisory Exams

Exam	Category	Date
No information reported.		

#### General Industry/Product Exams

Exam	Category	Date
No information reported.		

#### State Securities Law Exams

Exam	Category	Date
IA Uniform Investment Adviser Law Examination (S65)	Series 65	06/09/1993

### PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **1** professional designation(s).

#### Chartered Financial Consultant

This representative holds or did hold **1** professional designation(s) that may have been used to qualify as an Investment Advisor representative. Please check with the appropriate designation authority for verification that the designation is still in effect. The contact information for these professional designation authorities can be found on the website for the North American Securities Administrators Association at <http://www.nasaa.org>



## Registration & Employment History

### PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
IA	03/26/2009 - 04/28/2025	PAUL WINKLER, INC.	CRD# 119342	MURFREESBORO, TN
IA	11/18/2004 - 12/31/2017	WORK FINANCIAL GROUP, INC.	CRD# 141591	POMPANO BEACH, FL
IA	01/01/2001 - 12/04/2002	INDEPENDENT ADVISERS GROUP CORP	CRD# 106684	WELLINGTON, FL

### EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
03/2025 - Present	FIRST FINANCIAL COACHING, INC.	IAR	Y	Nashville, TN, United States
09/2004 - Present	WORK FINANCIAL GROUP, INC.	PRESIDENT/IAR	Y	LAKE WORTH, FL, United States
08/2008 - 03/2025	PAUL WINKLER, INC.	INVESTOR COACH	Y	MURFREESBORO, TN, United States

### OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

Name of other business: Work to Fly LLC;

Is business Investment related: No;

Address of other business: Nashville, TN;

Nature of other business: Leasing;

Your position: Managing Partner;

Start date of relationship: 02/2023;

Approx. # of hours /month devote to other business: 3;

Number of hours devoted to other business during securities trading hours: 0;

Briefly describe duties: pay bills.



## Disclosure Summary

### Disclosure Information

#### What you should know about reported disclosure events:

##### (1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

##### (2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

##### (3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
  - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
  - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
  - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
  - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
  - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
  - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

##### (4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



## DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
Customer Dispute	1
Termination	1

### Customer Dispute

This section provides information regarding a customer dispute that was reported to the Investment Adviser Registration Depository (IARD) by the Investment Adviser Representative (IAR), an investment adviser and/or securities firm, and/or a securities regulator. The event may include a consumer-initiated, investment-related complaint, arbitration proceeding or civil suit that contains allegations of sales practice violations against the individual.

The customer dispute may be pending or may have resulted in a civil judgment, arbitration award, monetary settlement, closure without action, withdrawal, dismissal, denial, or other outcome.

#### Disclosure 1 of 1

<b>Reporting Source:</b>	Individual
<b>Employing firm when activities occurred which led to the complaint:</b>	JEFFERSON PILOT SECURITIES CORPORATION
<b>Allegations:</b>	CLIENTS ALLEGE THAT THEIR INVESTMENTS WERE NOT SUITABLE. COMPENSATORY DAMAGES ARE NOT SPECIFIED.
<b>Product Type:</b>	Annuity-Variable Mutual Fund
<b>Alleged Damages:</b>	\$0.00
<b>Is this an oral complaint?</b>	No
<b>Is this a written complaint?</b>	No
<b>Is this an arbitration/CFTC reparation or civil litigation?</b>	Yes
<b>Arbitration/Reparation forum or court name and location:</b>	NASD DISPUTE RESOLUTION
<b>Docket/Case #:</b>	02-06914
<b>Filing date of arbitration/CFTC reparation or civil litigation:</b>	12/02/2002
<b>Customer Complaint Information</b>	
<b>Date Complaint Received:</b>	12/02/2002



<b>Complaint Pending?</b>	No
<b>Status:</b>	Settled
<b>Status Date:</b>	06/13/2003
<b>Settlement Amount:</b>	\$110,000.00
<b>Individual Contribution Amount:</b>	\$0.00
<b>Broker Statement</b>	SETTLED THROUGH MEDIATION. THE BROKER DEALER, NOT IRA M. WORK, WAS THE ONLY NAMED RESPONDENT IN THE STATEMENT OF CLAIM.



## Termination

This disclosure event involves a situation where the Investment Adviser Representative voluntarily resigned, was discharged or was permitted to resign after allegations were made that accused the Investment Adviser Representative of violating investment-related statutes, regulations, rules or industry standards of conduct; fraud or the wrongful taking of property; or failure to supervise in connection with investment-related statutes, regulations, rules or industry standards of conduct.

### Disclosure 1 of 1

**Reporting Source:** Firm  
**Firm Name:** Paul Winkler, Inc.  
**Termination Type:** Permitted to Resign  
**Termination Date:** 03/27/2025  
**Allegations:** An internal review was initiated to determine whether Mr. Work failed to obtain executed client agreements stored properly in the firm's books and records locations, collect required payments, and maintain proper books and records during client onboarding activities. This conduct constituted violations of the firm's internal policies and raised potential concerns under SEC Rules 206(4)-2 (Custody Rule), 204-2 (Books and Records Rule), and 206(4)-7 (Compliance Rule). The matter was treated as a serious compliance issue and resulted in the individual's permitted resignation while under investigation.  
**Product Type:** No Product

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**Reporting Source:** Individual  
**Firm Name:** Paul Winkler, Inc.  
**Termination Type:** Permitted to Resign  
**Termination Date:** 03/27/2025  
**Allegations:** Mr. Work's previous employer alleges that Mr. Work violated internal policies and failed to obtain executed client agreements stored properly in the firm's books and records locations, collect required payments, and maintain proper books and records during client onboarding activities raising "potential concerns" under SEC Rules 206(4)-2 (Custody Rule), 204-2 (Books and Records Rule), and 206(4)-7 (Compliance Rule). Mr. Work vehemently denies these allegations.

**Product Type:** No Product

**Broker Statement** Mr. Work submitted a voluntary resignation letter to his prior employer on March 27, 2025. Mr. Work maintains that his former employer submitted an incorrect Form U5 containing a false disclosure that indicates that Mr. Work was "Permitted to Resign" alleging violations of investment related statutes rather than listing his departure as "Voluntary Termination." This results in a required disclosure on Form U4. Mr. Work vehemently denies the allegations, is investigating the incorrect U5 filing, and is exploring his options to pursue legal action against the former employer.



## **End of Report**

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