



## IAPD Report

# Francis Kulak

CRD# 1494709

| <b><u>Section Title</u></b>         | <b><u>Page(s)</u></b> |
|-------------------------------------|-----------------------|
| Report Summary                      | 1                     |
| Qualifications                      | 2 - 4                 |
| Registration and Employment History | 5 - 6                 |
| Disclosure Information              | 7                     |



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Please contact FINRA with any concerns.



## **IAPD Information About Representatives**

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

### **What is included in a IAPD report?**

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

### **Where did this information come from?**

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

### **How current is this information?**

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

### **Need help interpreting this report?**

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

### **What if I want to check the background of an Individual Broker or Brokerage Firm?**

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

### **Are there other resources I can use to check the background of investment professionals?**

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



## Report Summary

### Francis Kulak (CRD# 1494709)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **05/12/2026**.

### CURRENT EMPLOYERS

|    | Firm                | CRD#     | Registered Since |
|----|---------------------|----------|------------------|
| IA | MOORS & CABOT, INC  | CRD# 594 | 08/01/2023       |
| B  | MOORS & CABOT, INC. | CRD# 594 | 08/01/2023       |

### QUALIFICATIONS

This representative is currently registered in **5** SRO(s) and **9** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

**Note:** Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

### REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

|    | FIRM                                      | CRD#   | LOCATION            | REGISTRATION DATES      |
|----|-------------------------------------------|--------|---------------------|-------------------------|
| B  | FBL MARKETING SERVICES, LLC               | 5309   | Eagan, MN           | 10/01/2020 - 08/07/2023 |
| IA | FBL WEALTH MANAGEMENT, LLC                | 291396 | West Des Moines, IA | 10/01/2020 - 08/07/2023 |
| IA | BANCWEST INVESTMENT SERVICES, INC. (BWIS) | 29357  | BLAINE, MN          | 02/07/2017 - 09/04/2020 |

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

### DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative?

**Yes**

The following types of events are disclosed about this representative:

| Type        | Count |
|-------------|-------|
| Termination | 1     |



## Qualifications

### REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with **9** jurisdiction(s) and 5 SRO(s) through his or her employer(s).

### Employment 1 of 1

Firm Name: **MOORS & CABOT, INC**  
Main Address: ONE FEDERAL STREET  
19TH FLOOR  
BOSTON, MA 02110  
Firm ID#: 594

|          | Regulator               | Registration                      | Status   | Date       |
|----------|-------------------------|-----------------------------------|----------|------------|
| <b>B</b> | FINRA                   | General Securities Principal      | Approved | 08/01/2023 |
| <b>B</b> | FINRA                   | General Securities Representative | Approved | 08/01/2023 |
| <b>B</b> | FINRA                   | Registered Options Principal      | Approved | 08/01/2023 |
| <b>B</b> | NYSE American LLC       | General Securities Principal      | Approved | 08/01/2023 |
| <b>B</b> | NYSE American LLC       | General Securities Representative | Approved | 08/01/2023 |
| <b>B</b> | NYSE American LLC       | Registered Options Principal      | Approved | 08/01/2023 |
| <b>B</b> | NYSE Arca, Inc.         | General Securities Principal      | Approved | 08/01/2023 |
| <b>B</b> | NYSE Arca, Inc.         | General Securities Representative | Approved | 08/01/2023 |
| <b>B</b> | NYSE Arca, Inc.         | Registered Options Principal      | Approved | 08/01/2023 |
| <b>B</b> | Nasdaq Stock Market     | General Securities Principal      | Approved | 08/01/2023 |
| <b>B</b> | Nasdaq Stock Market     | General Securities Representative | Approved | 08/01/2023 |
| <b>B</b> | Nasdaq Stock Market     | Registered Options Principal      | Approved | 08/01/2023 |
| <b>B</b> | New York Stock Exchange | General Securities Principal      | Approved | 08/01/2023 |



## Qualifications

|    | Regulator               | Registration                      | Status   | Date       |
|----|-------------------------|-----------------------------------|----------|------------|
| B  | New York Stock Exchange | General Securities Representative | Approved | 08/01/2023 |
| B  | Arizona                 | Agent                             | Approved | 10/18/2024 |
| B  | California              | Agent                             | Approved | 02/04/2026 |
| B  | Florida                 | Agent                             | Approved | 08/02/2023 |
| B  | Iowa                    | Agent                             | Approved | 08/04/2023 |
| IA | Minnesota               | Investment Adviser Representative | Approved | 08/01/2023 |
| B  | Minnesota               | Agent                             | Approved | 08/08/2023 |
| B  | New Jersey              | Agent                             | Approved | 03/09/2026 |
| B  | North Carolina          | Agent                             | Approved | 05/12/2026 |
| B  | Tennessee               | Agent                             | Approved | 08/16/2023 |
| B  | Wisconsin               | Agent                             | Approved | 08/03/2023 |

## Branch Office Locations

**MOORS & CABOT, INC**  
13750 Crosstown Drive NW  
Suite 203  
Andover, MN 55304



## Qualifications

### PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

**This individual has passed 3 principal/supervisory exams, 2 general industry/product exams, and 1 state securities law exam.**

#### Principal/Supervisory Exams

|                                                                                   | Exam                                             | Category  | Date       |
|-----------------------------------------------------------------------------------|--------------------------------------------------|-----------|------------|
|  | Municipal Securities Principal Examination (S53) | Series 53 | 07/02/2007 |
|  | Registered Options Principal Examination (S4)    | Series 4  | 05/24/2005 |
|  | General Securities Principal Examination (S24)   | Series 24 | 09/16/2004 |

#### General Industry/Product Exams

|                                                                                     | Exam                                               | Category | Date       |
|-------------------------------------------------------------------------------------|----------------------------------------------------|----------|------------|
|  | Securities Industry Essentials Examination (SIE)   | SIE      | 10/01/2018 |
|  | General Securities Representative Examination (S7) | Series 7 | 08/10/2000 |

#### State Securities Law Exams

|                                                                                                                                                                        | Exam                                         | Category  | Date       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------|------------|
|   | Uniform Combined State Law Examination (S66) | Series 66 | 02/03/2017 |

### PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.

Only professional designations listed in Question 8 of the Form U4 will appear in this section if the appropriate box is checked and verified by the issuing organization at the time of the filing. Learn more about eligible designations at [IARD](#) and [NASAA](#).



## Registration & Employment History

### PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

|    | Registration Dates      | Firm Name                                          | ID#         | Branch Location     |
|----|-------------------------|----------------------------------------------------|-------------|---------------------|
| B  | 10/01/2020 - 08/07/2023 | FBL MARKETING SERVICES, LLC                        | CRD# 5309   | Eagan, MN           |
| IA | 10/01/2020 - 08/07/2023 | FBL WEALTH MANAGEMENT, LLC                         | CRD# 291396 | West Des Moines, IA |
| IA | 02/07/2017 - 09/04/2020 | BANCWEST INVESTMENT SERVICES, INC. (BWIS)          | CRD# 29357  | BLAINE, MN          |
| B  | 01/20/2017 - 09/04/2020 | BANCWEST INVESTMENT SERVICES, INC.                 | CRD# 29357  | BLAINE, MN          |
| B  | 11/05/2015 - 08/16/2016 | AMERIPRISE FINANCIAL SERVICES, INC.                | CRD# 6363   | Minneapolis, MN     |
| B  | 10/23/2009 - 06/13/2013 | MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED | CRD# 7691   | BOSTON, MA          |
| IA | 10/23/2009 - 06/13/2013 | MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED | CRD# 7691   | BOSTON, MA          |
| IA | 03/05/2007 - 10/23/2009 | BANC OF AMERICA INVESTMENT SERVICES, INC.          | CRD# 16361  | BOSTON, MA          |
| B  | 11/05/2003 - 10/23/2009 | BANC OF AMERICA INVESTMENT SERVICES, INC.          | CRD# 16361  | BOSTON, MA          |
| B  | 12/10/2001 - 03/04/2003 | PRUDENTIAL SECURITIES INCORPORATED                 | CRD# 7471   | NEW YORK, NY        |
| B  | 08/11/2000 - 06/27/2001 | SALOMON SMITH BARNEY INC.                          | CRD# 7059   | NEW YORK, NY        |
| B  | 06/08/1989 - 12/09/1992 | CS FIRST BOSTON CORPORATION                        | CRD# 816    |                     |
| B  | 05/14/1988 - 06/26/1992 | LEHMAN BROTHERS INC.                               | CRD# 7506   |                     |
| B  | 07/13/1988 - 06/26/1989 | SALOMON BROTHERS INC.                              | CRD# 740    |                     |
| B  | 04/23/1986 - 05/14/1988 | E. F. HUTTON & COMPANY INC                         | CRD# 235    |                     |



## Registration & Employment History

### EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

| Employment Dates  | Employer Name                      | Position                                                | Investment Related | Employer Location                  |
|-------------------|------------------------------------|---------------------------------------------------------|--------------------|------------------------------------|
| 08/2023 - Present | MOORS CABOT INC                    | FINANCIAL ADVISOR                                       | Y                  | PHOENIX, AZ, United States         |
| 09/2020 - 08/2023 | FBL Financial Group                | Wealth Management Advisor                               | Y                  | West Des Moines, IA, United States |
| 09/2020 - 08/2023 | FBL Marketing Services LLC         | Registered Rep                                          | Y                  | West Des Moines, IA, United States |
| 01/2017 - 09/2020 | BANCWEST INVESTMENT SERVICES, INC. | FINANCIAL ADVISOR                                       | Y                  | SPOONER, WI, United States         |
| 01/2017 - 09/2020 | BANK OF THE WEST                   | FINANCIAL ADVISOR                                       | Y                  | SPOONER, WI, United States         |
| 09/2016 - 01/2017 | UNEMPLOYED                         | UNEMPLOYED                                              | N                  | Minneapolis, MN, United States     |
| 09/2015 - 08/2016 | Ameriprise Financial Services Inc  | Vice President EAR Onboarding and Transition Management | Y                  | Minneapolis, MN, United States     |

### OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

- 1) FARM BUREAU LIFE AND AFFILIATES; NOT INVESTMENT RELATED; 5400 UNIVERSITY AVE, WDM IA; SELLING INSURANCE; 09/2020.
- 2) FBL WEALTH MANAGEMENT, LLC; INVESTMENT RELATED; 5400 UNIVERSITY AVE, WEST DES MOINES IA 50266; INVESTMENT ADVISORY AND FINANCIAL PLANNING; INVESTMENT ADVISER REPRESENTATIVE; DATE OF FBLWM RELEASE LETTER, UNTIL FURTHER NOTICE; Varied HOURS PER MONTH; Varied HOURS DEVOTED PER MONTH DURING TRADING HOURS; PROVIDE INVESTMENT ADVISORY AND FINANCIAL PLANNING SERVICES TO CUSTOMERS; FEE BASED, HOURLY RATE.
- 3) Farm Bureau Bank - Referral fees. Not investment related. May receive compensation for referrals made to Farm Bureau Bank. Start Date - since agreements were established. Less than 1 hr. a month during securities trading hours.





## Disclosure Summary

### Disclosure Information

**What you should know about reported disclosure events:**

**(1) Certain thresholds must be met before an event is reported to IARD, for example:**

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

**(2) Disclosure events in IAPD reports come from different sources:**

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

**(3) There are different statuses and dispositions for disclosure events:**

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
  - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
  - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
  - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
  - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
  - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
  - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

**(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.**

**DISCLOSURE EVENT DETAILS**

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

| Type        | Count |
|-------------|-------|
| Termination | 1     |

**Termination**

This disclosure event involves a situation where the Investment Adviser Representative voluntarily resigned, was discharged or was permitted to resign after allegations were made that accused the Investment Adviser Representative of violating investment-related statutes, regulations, rules or industry standards of conduct; fraud or the wrongful taking of property; or failure to supervise in connection with investment-related statutes, regulations, rules or industry standards of conduct.

**Disclosure 1 of 1**

**Reporting Source:** Firm

**Firm Name:** BancWest Investment Services, Inc.

**Termination Type:** Discharged

**Termination Date:** 08/17/2020

**Allegations:** Firm investigated similar ETF purchases by various clients served by representative that were identified by representative as unsolicited and after performing additional research, the firm determined that the representative was not forthcoming during the investigation.

**Product Type:** Other: ETF

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**Reporting Source:** Individual

**Firm Name:** Banc West Investment Services

**Termination Type:** Discharged

**Termination Date:** 08/17/2020

**Allegations:** Banc West claimed I solicited 10 ETF Trades. Solicited ETFs were in violation of Banc West policy.

**Product Type:** Other: ETF

**Broker Statement** I did not solicit any ETF trades. I educated clients on a number of investment options. Client decided on what to invest. No commissions/loads etc.. were charged on any of these trades. There were no client complaints. No regulatory violation.



## End of Report

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