



IAPD Report

DEBRA ANN GRILL

CRD# 2729758

<u>Section Title</u>	<u>Page(s)</u>
Report Summary	1
Qualifications	2 - 6
Registration and Employment History	7
Disclosure Information	8



When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

DEBRA ANN GRILL (CRD# 2729758)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **06/04/2025**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	ROBERT W. BAIRD & CO. INCORPORATED	CRD# 8158	08/28/2018
IA	ROBERT W. BAIRD & CO. INCORPORATED	CRD# 8158	08/28/2018

QUALIFICATIONS

This representative is currently registered in **4** SRO(s) and **38** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
B	WELLS FARGO CLEARING SERVICES, LLC	19616	LONGMONT, CO	01/01/2008 - 09/04/2018
IA	WELLS FARGO CLEARING SERVICES, LLC	19616	LONGMONT, CO	01/01/2008 - 09/04/2018
B	A. G. EDWARDS & SONS, INC.	4	ESTES PARK, CO	05/26/2000 - 01/03/2008

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative? **Yes**

The following types of events are disclosed about this representative:

Type	Count
Customer Dispute	1



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with **38** jurisdiction(s) and 4 SRO(s) through his or her employer(s).

Employment 1 of 1

Firm Name: **ROBERT W. BAIRD & CO. INCORPORATED**

Main Address: 777 E. WISCONSIN AVENUE
MILWAUKEE, WI 53202-5391

Firm ID#: 8158

	Regulator	Registration	Status	Date
	FINRA	General Securities Representative	Approved	08/28/2018
	FINRA	General Securities Sales Supervisor	Approved	08/28/2018
	NYSE American LLC	General Securities Representative	Approved	08/28/2018
	NYSE American LLC	General Securities Sales Supervisor	Approved	10/01/2018
	Nasdaq Stock Market	General Securities Representative	Approved	08/28/2018
	Nasdaq Stock Market	General Securities Sales Supervisor	Approved	08/28/2018
	New York Stock Exchange	General Securities Representative	Approved	08/28/2018
	New York Stock Exchange	General Securities Sales Supervisor	Approved	10/01/2018
	Alabama	Agent	Approved	08/28/2018
	Alaska	Agent	Approved	01/15/2020
	Arizona	Agent	Approved	08/28/2018
	Arkansas	Agent	Approved	01/31/2023
	California	Agent	Approved	08/28/2018



Qualifications

	Regulator	Registration	Status	Date
B	Colorado	Agent	Approved	08/28/2018
IA	Colorado	Investment Adviser Representative	Approved	08/28/2018
B	Connecticut	Agent	Approved	01/11/2022
B	Delaware	Agent	Approved	08/31/2020
B	Florida	Agent	Approved	08/28/2018
IA	Florida	Investment Adviser Representative	Approved	09/10/2018
B	Hawaii	Agent	Approved	11/21/2018
B	Idaho	Agent	Approved	08/28/2018
B	Illinois	Agent	Approved	08/28/2018
B	Iowa	Agent	Approved	08/28/2018
B	Kansas	Agent	Approved	08/28/2018
B	Kentucky	Agent	Approved	08/28/2018
B	Louisiana	Agent	Approved	02/26/2020
B	Maryland	Agent	Approved	08/28/2018
B	Michigan	Agent	Approved	08/28/2018
B	Minnesota	Agent	Approved	09/06/2018
B	Missouri	Agent	Approved	08/28/2018
B	Montana	Agent	Approved	09/06/2018
B	Nebraska	Agent	Approved	08/28/2018



Qualifications

	Regulator	Registration	Status	Date
B	Nevada	Agent	Approved	08/28/2018
B	New Hampshire	Agent	Approved	11/14/2022
B	New Jersey	Agent	Approved	08/28/2018
B	New Mexico	Agent	Approved	08/28/2018
B	North Carolina	Agent	Approved	08/28/2018
B	North Dakota	Agent	Approved	08/10/2021
B	Ohio	Agent	Approved	08/28/2018
B	Oklahoma	Agent	Approved	08/28/2018
B	Oregon	Agent	Approved	08/28/2018
B	Texas	Agent	Approved	08/28/2018
IA	Texas	Investment Adviser Representative	Approved	08/28/2018
B	Utah	Agent	Approved	08/28/2018
B	Vermont	Agent	Approved	08/28/2018
B	Virginia	Agent	Approved	08/30/2018
B	Washington	Agent	Approved	08/28/2018
B	West Virginia	Agent	Approved	06/11/2025
B	Wyoming	Agent	Approved	08/28/2018

Branch Office Locations

ROBERT W. BAIRD & CO. INCORPORATED



Qualifications

1301 Canyon Blvd
Suite 220
Boulder, CO 80302

ROBERT W. BAIRD & CO. INCORPORATED
Santa Rosa Beach, FL



Qualifications

PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 2 principal/supervisory exams, 3 general industry/product exams, and 2 state securities law exams.

Principal/Supervisory Exams

	Exam	Category	Date
	General Securities Sales Supervisor - General Module Examination (S10)	Series 10	03/02/2001
	General Securities Sales Supervisor - Options Module Examination (S9)	Series 9	02/27/2001

General Industry/Product Exams

	Exam	Category	Date
	Securities Industry Essentials Examination (SIE)	SIE	10/01/2018
	Futures Managed Funds Examination (S31)	Series 31	04/29/2009
	General Securities Representative Examination (S7)	Series 7	04/25/1996

State Securities Law Exams

	Exam	Category	Date
	Uniform Investment Adviser Law Examination (S65)	Series 65	10/22/1996
	Uniform Securities Agent State Law Examination (S63)	Series 63	04/11/1996

PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.

Only professional designations listed in Question 8 of the Form U4 will appear in this section if the appropriate box is checked and verified by the issuing organization at the time of the filing. Learn more about eligible designations at [IARD](#) and [NASAA](#).



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
B	01/01/2008 - 09/04/2018	WELLS FARGO CLEARING SERVICES, LLC	CRD# 19616	LONGMONT, CO
IA	01/01/2008 - 09/04/2018	WELLS FARGO CLEARING SERVICES, LLC	CRD# 19616	LONGMONT, CO
B	05/26/2000 - 01/03/2008	A. G. EDWARDS & SONS, INC.	CRD# 4	ESTES PARK, CO
IA	10/12/2000 - 01/01/2008	A. G. EDWARDS & SONS, INC.	CRD# 4	ESTES PARK, CO
B	09/14/1998 - 06/05/2000	FIRST UNION SECURITIES, INC.	CRD# 19616	ST. LOUIS, MO
B	08/29/1996 - 09/18/1998	PRUDENTIAL SECURITIES INCORPORATED	CRD# 7471	NEW YORK, NY
B	04/26/1996 - 09/05/1996	CHATFIELD DEAN & CO., INC.	CRD# 14714	GREENWOOD VILLAGE

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
08/2018 - Present	Robert W Baird & Co., Incorporated	Financial Advisor	Y	Boulder, CO, United States
11/2016 - 08/2018	WELLS FARGO CLEARING SERVICES, LLC	REGISTERED REP	Y	BOULDER, CO, United States
05/2009 - 11/2016	WELLS FARGO ADVISORS LLC	REGISTERED REP	Y	BOULDER, CO, United States

OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

No information reported.



Disclosure Summary

Disclosure Information

What you should know about reported disclosure events:

(1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

(2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

(3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
 - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
Customer Dispute	1

Customer Dispute

This section provides information regarding a customer dispute that was reported to the Investment Adviser Registration Depository (IARD) by the Investment Adviser Representative (IAR), an investment adviser and/or securities firm, and/or a securities regulator. The event may include a consumer-initiated, investment-related complaint, arbitration proceeding or civil suit that contains allegations of sales practice violations against the individual.

The customer dispute may be pending or may have resulted in a civil judgment, arbitration award, monetary settlement, closure without action, withdrawal, dismissal, denial, or other outcome.

Disclosure 1 of 1

Reporting Source:	Individual
Employing firm when activities occurred which led to the complaint:	WELLS FARGO ADVISORS, LLC
Allegations:	***COMPLAINT ALLEGATIONS: THE BENEFICIARIES OF TRUST ASSETS, RESIDENTS OF CO AND WA, CLAIM THAT THEY WERE PROVIDED WITH INCORRECT TAX ADVICE RESULTING IN APPROXIMATELY \$60,000 OF UNEXPECTED TAXES OWED FOR WHICH THEY WOULD LIKE INDEMNIFICATION. (09/30/2010) ***LITIGATION ALLEGATIONS: PLAINTIFFS, RESIDENTS OF COLORADO AND WASHINGTON, ALLEGE THEY WERE MISINFORMED REGARDING THE TAX CONSEQUENCES OF TAKING A LIQUIDATION/CASH DISTRIBUTION FROM A TRUST. PLAINTIFFS ARE REQUESTING DAMAGES IN AN AMOUNT TO BE DETERMINED AT TRIAL, BUT BELIEVE TO BE OVER \$5,000. DATE OF ACTIVITY WAS 9/30/2010.
Product Type:	Other: MISCELLANEOUS
Alleged Damages:	\$0.00
Alleged Damages Amount Explanation (if amount not exact):	PLAINTIFFS ARE REQUESTING DAMAGES IN AN AMOUNT TO BE DETERMINED AT TRIAL, BUT BELIEVE TO BE OVER \$5,000.
Is this an oral complaint?	No
Is this a written complaint?	Yes
Is this an arbitration/CFTC reparation or civil litigation?	Yes



Arbitration/Reparation forum or court name and location: BEFORE THE DISTRICT COURT, CITY AND COUNTY OF DENVER, COLORADO

Docket/Case #: CASE NO: 2011CV4381

Filing date of arbitration/CFTC reparation or civil litigation: 06/21/2011

Customer Complaint Information

Date Complaint Received: 06/22/2011

Complaint Pending? No

Status: Settled

Status Date: 10/24/2011

Settlement Amount: \$75,000.00

Individual Contribution Amount: \$0.00

Broker Statement

I CONTACTED WELLS FARGO TRUST COMPANY ON BEHALF OF THE CLIENTS AND SPOKE TO A TRUST ADMINISTRATOR ABOUT THE IMPLICATION OF CAPITAL GAINS. THE TRUST ADMINISTRATOR ASSURED ME THAT THERE WAS A STEP-UP ON THE TRUST ASSETS TO THE DATE OF DEATH OF THE CLIENTS' FATHER (WHICH TURNED OUT NOT TO BE TRUE) AND I PASSED ALONG THIS INFORMATION FROM THE TRUST ADMINISTRATOR TO THE CLIENTS, ALONG WITH THE ENCOURAGEMENT TO SEEK OUTSIDE PROFESSIONAL TAX ADVICE.

***THE FIRM DENIED LIABILITY FOR THE TAX CONSEQUENCES OF SELLING SECURITIES IN THE TRUST ACCOUNT.

**THIS MATTER SETTLED ON OCTOBER 24, 2011 FOR \$75,000.00.



End of Report

This page is intentionally left blank.