



IAPD Report

THOMAS PAUL LEE

CRD# 2807587

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

THOMAS PAUL LEE (CRD# 2807587)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **01/20/2026**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	RAYMOND JAMES FINANCIAL SERVICES, INC.	CRD# 6694	02/11/2002
IA	RAYMOND JAMES FINANCIAL SERVICES ADVISORS, INC	CRD# 149018	01/02/2009

QUALIFICATIONS

This representative is currently registered in **1** SRO(s) and **50** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
IA	RAYMOND JAMES FINANCIAL SERVICES	6694	Columbia, MD	06/25/2002 - 01/02/2009
B	METLIFE SECURITIES INC.	14251	SPRINGFIELD, MA	08/24/1998 - 02/27/2002
B	METROPOLITAN LIFE INSURANCE COMPANY 4095		NEW YORK, NY	08/24/1998 - 02/27/2002

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative?

Yes

The following types of events are disclosed about this representative:

Type	Count
Customer Dispute	2



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with **50** jurisdiction(s) and 1 SRO(s) through his or her employer(s).

Employment 1 of 2

Firm Name: **RAYMOND JAMES FINANCIAL SERVICES, INC.**

Main Address: 880 CARILLON PARKWAY
ST. PETERSBURG, FL 33716

Firm ID#: 6694

	Regulator	Registration	Status	Date
	FINRA	General Securities Representative	Approved	02/11/2002
	FINRA	General Securities Sales Supervisor	Approved	06/16/2022
	Alabama	Agent	Approved	04/25/2006
	Alaska	Agent	Approved	09/02/2020
	Arizona	Agent	Approved	12/10/2007
	Arkansas	Agent	Approved	01/04/2012
	California	Agent	Approved	11/01/2002
	Colorado	Agent	Approved	10/31/2011
	Connecticut	Agent	Approved	09/21/2009
	Delaware	Agent	Approved	05/02/2006
	District of Columbia	Agent	Approved	02/11/2002
	Florida	Agent	Approved	03/29/2004
	Georgia	Agent	Approved	03/29/2004



Qualifications

	Regulator	Registration	Status	Date
B	Hawaii	Agent	Approved	03/17/2020
B	Idaho	Agent	Approved	07/06/2020
B	Illinois	Agent	Approved	10/30/2017
B	Indiana	Agent	Approved	08/20/2012
B	Iowa	Agent	Approved	11/19/2010
B	Kansas	Agent	Approved	11/20/2015
B	Kentucky	Agent	Approved	04/05/2021
B	Louisiana	Agent	Approved	03/17/2014
B	Maine	Agent	Approved	05/16/2017
B	Maryland	Agent	Approved	02/11/2002
B	Massachusetts	Agent	Approved	02/10/2005
B	Michigan	Agent	Approved	08/21/2012
B	Minnesota	Agent	Approved	11/14/2019
B	Mississippi	Agent	Approved	04/10/2024
B	Missouri	Agent	Approved	12/16/2021
B	Montana	Agent	Approved	04/09/2024
B	Nebraska	Agent	Approved	04/09/2024
B	Nevada	Agent	Approved	07/21/2014
B	New Hampshire	Agent	Approved	03/11/2019



Qualifications

	Regulator	Registration	Status	Date
B	New Jersey	Agent	Approved	01/04/2007
B	New Mexico	Agent	Approved	01/02/2004
B	New York	Agent	Approved	04/19/2002
B	North Carolina	Agent	Approved	10/24/2005
B	North Dakota	Agent	Approved	04/22/2024
B	Ohio	Agent	Approved	07/31/2007
B	Oklahoma	Agent	Approved	06/20/2016
B	Oregon	Agent	Approved	03/17/2020
B	Pennsylvania	Agent	Approved	01/03/2007
B	South Carolina	Agent	Approved	05/31/2007
B	South Dakota	Agent	Approved	04/27/2022
B	Tennessee	Agent	Approved	04/15/2009
B	Texas	Agent	Approved	06/01/2006
B	Utah	Agent	Approved	12/15/2020
B	Vermont	Agent	Approved	04/18/2019
B	Virginia	Agent	Approved	02/11/2002
B	Washington	Agent	Approved	01/04/2007
B	West Virginia	Agent	Approved	05/07/2010
B	Wisconsin	Agent	Approved	11/01/2017



Qualifications

Regulator	Registration	Status	Date
B Wyoming	Agent	Approved	10/30/2018

Branch Office Locations

RAYMOND JAMES FINANCIAL SERVICES
15245 SHADY GROVE RD
SUITE 240
ROCKVILLE, MD 20850

RAYMOND JAMES FINANCIAL SERVICES
Potomac, MD

Employment 2 of 2

Firm Name: **RAYMOND JAMES FINANCIAL SERVICES ADVISORS, INC**
Main Address: 880 CARILLON PARKWAY
SAINT PETERSBURG, FL 33716
Firm ID#: 149018

Regulator	Registration	Status	Date
IA Alabama	Investment Adviser Representative	Approved	08/21/2012
IA Connecticut	Investment Adviser Representative	Approved	08/20/2012
IA Maryland	Investment Adviser Representative	Approved	01/02/2009
IA New Mexico	Investment Adviser Representative	Approved	08/20/2012
IA Texas	Investment Adviser Representative	Restricted Approval	01/02/2009
IA Virginia	Investment Adviser Representative	Approved	04/29/2014

Branch Office Locations

RAYMOND JAMES FINANCIAL SERVICES ADVISORS, INC
15245 SHADY GROVE RD
SUITE 380
ROCKVILLE, MD 20850

RAYMOND JAMES FINANCIAL SERVICES ADVISORS, IN
Potomac, MD



Qualifications

PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 2 principal/supervisory exams, 3 general industry/product exams, and 2 state securities law exams.

Principal/Supervisory Exams

	Exam	Category	Date
	General Securities Sales Supervisor - General Module Examination (S10)	Series 10	06/16/2022
	General Securities Sales Supervisor - Options Module Examination (S9)	Series 9	04/20/2022

General Industry/Product Exams

	Exam	Category	Date
	Securities Industry Essentials Examination (SIE)	SIE	10/01/2018
	General Securities Representative Examination (S7)	Series 7	12/13/2001
	Investment Company Products/Variable Contracts Representative Examination (S6)	Series 6	12/04/1996

State Securities Law Exams

	Exam	Category	Date
	Uniform Investment Adviser Law Examination (S65)	Series 65	05/24/2002
	Uniform Securities Agent State Law Examination (S63)	Series 63	02/22/1999

PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.

Only professional designations listed in Question 8 of the Form U4 will appear in this section if the appropriate box is checked and verified by the issuing organization at the time of the filing. Learn more about eligible designations at [IARD](#) and [NASAA](#).



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
IA	06/25/2002 - 01/02/2009	RAYMOND JAMES FINANCIAL SERVICES	CRD# 6694	Columbia, MD
B	08/24/1998 - 02/27/2002	METLIFE SECURITIES INC.	CRD# 14251	SPRINGFIELD, MA
B	08/24/1998 - 02/27/2002	METROPOLITAN LIFE INSURANCE COMPANY	CRD# 4095	NEW YORK, NY
B	05/13/1998 - 08/06/1998	AMERITAS INVESTMENT CORP.	CRD# 14869	LINCOLN, NE
B	12/05/1996 - 05/11/1998	METLIFE SECURITIES INC.	CRD# 14251	SPRINGFIELD, MA
B	12/05/1996 - 05/11/1998	METROPOLITAN LIFE INSURANCE COMPANY	CRD# 4095	NEW YORK, NY

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
04/2019 - Present	EZ FEDERAL BENEFITS	TRUSTEE	Y	ROCKVILLE, MD, United States
02/2002 - Present	RAYMOND JAMES FINANCIAL SERVICES ADVISORS, INC	IAR	Y	ROCKVILLE, MD, United States
02/2002 - Present	RAYMOND JAMES FINANCIAL SERVICES, INC	FINANCIAL ADVISER	Y	ROCKVILLE, MD, United States

OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

(1)Name of Business: EZ Federal Benefits Address: 15245 Shady Grove Rd Ste 240, Rockville, MD, 20850, United States Activity Type: Other Position/Title: Trustee Investment Related: No Start Date: 04/01/2019 Hours per month devoted to this business: 2-10 Hours per month devoted to this business during trading hours: 2-10 Description of duties: Marketing

(2)Name of Business: GIVE LLC Address: 15245 Shady Grove Rd Ste 240, Rockville, MD, 20850, United States Activity Type: Business Owner Position/Title: Partner Investment Related: No Start Date: 08/18/2014 Hours per month devoted to this business: 0-1 Hours per month devoted to this business during trading hours: 0-1 Description of duties: 50% owner in GIVE LLC. Managerial and promotional responsibilities

(3)Name of Business: Lee, Sipe and Associates Address: 15245 Shady Grove Road, Suite 240, Rockville, MD, 20850, United States Activity Type: Non-variable Insurance Position/Title: Owner Investment Related: Yes Start Date: 01/17/2011 Hours per



Registration & Employment History



OTHER BUSINESS ACTIVITIES

month devoted to this business: 2-10 Hours per month devoted to this business during trading hours: 0-1 Description of duties: As part of previously approved insurance OBA will offer life insurance as a part of charitable planning

(4)Name of Business: LSA Address: 15245 Shady Grove Rd Ste 240, Rockville, MD, 20850, United States Activity Type: Support Company - Owner Position/Title: Other Investment Related: No Start Date: 03/16/2018 Hours per month devoted to this business: 81+ Hours per month devoted to this business during trading hours: 41+ Description of duties: Financial Advisor

(5)Name of Business: NA Address: 15245 Shady Grove Road, Ste 240, Rockville, MD, 20850, United States Activity Type: Non-variable Insurance Position/Title: Owner Investment Related: Yes Start Date: 05/18/2011 Hours per month devoted to this business: 0-1 Hours per month devoted to this business during trading hours: 0-1 Description of duties: As part of previously approved OBA for non-variable life insurance

(6)Name of Business: NA Address: 15245 Shady Grove Rd, Suite 240, Rockville, MD, 20850, United States Activity Type: Non-variable Insurance Position/Title: Agent Investment Related: Yes Start Date: 06/10/2008 Hours per month devoted to this business: 2-10 Hours per month devoted to this business during trading hours: 0-1 Description of duties: insurance advisor

(7)Name of Business: NA Address: 15245 Shady Grove Road, Suite 240, Rockville, MD, 20850, United States Activity Type: Non-variable Insurance Position/Title: Agent Investment Related: Yes Start Date: 12/13/2006 Hours per month devoted to this business: 0-1 Hours per month devoted to this business during trading hours: 0-1 Description of duties: life ins, LTC

(8)Name of Business: NA Address: 15245 Shady Grove Road, Suite 240, Rockville, MD, 20850, United States Activity Type: Non-variable Insurance Position/Title: Broker Investment Related: Yes Start Date: 04/29/2010 Hours per month devoted to this business: 0-1 Hours per month devoted to this business during trading hours: 0-1 Description of duties: Life, disability, LTC insurance

(9)Name of Business: Serving Those Who Serve Address: 15245 Shady Grove Rd Ste 240, Rockville, MD, 20850, United States Activity Type: Support Company - Owner Position/Title: Other Investment Related: No Start Date: 07/01/2016 Hours per month devoted to this business: 81+ Hours per month devoted to this business during trading hours: 41+ Description of duties: Owner

(10)Name of Business: Serving Those Who Serve Address: 15245 Shady Grove Rd Ste 240, Rockville, MD, 20850-3239, United States Activity Type: Support Company - Owner Position/Title: Officer - CEO Investment Related: No Start Date: 05/19/2014 Hours per month devoted to this business: 41-80 Hours per month devoted to this business during trading hours: 21-40 Description of duties: Financial Planning for Federal Employees



Disclosure Summary

Disclosure Information

What you should know about reported disclosure events:

(1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

(2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

(3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
 - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
Customer Dispute	2

Customer Dispute

This section provides information regarding a customer dispute that was reported to the Investment Adviser Registration Depository (IARD) by the Investment Adviser Representative (IAR), an investment adviser and/or securities firm, and/or a securities regulator. The event may include a consumer-initiated, investment-related complaint, arbitration proceeding or civil suit that contains allegations of sales practice violations against the individual.

The customer dispute may be pending or may have resulted in a civil judgment, arbitration award, monetary settlement, closure without action, withdrawal, dismissal, denial, or other outcome.

Disclosure 1 of 2

Reporting Source:	Individual
Employing firm when activities occurred which led to the complaint:	RAYMOND JAMES FINANCIAL SERVICES, INC.
Allegations:	The client alleges investments were not suitable.
Product Type:	Other: PRIMARY PRODUCT
Alleged Damages:	\$250,000.00
Is this an oral complaint?	No
Is this a written complaint?	Yes
Is this an arbitration/CFTC reparation or civil litigation?	No

Customer Complaint Information

Date Complaint Received:	03/27/2023
Complaint Pending?	No
Status:	Denied
Status Date:	06/23/2023
Settlement Amount:	
Individual Contribution Amount:	

Disclosure 2 of 2



Reporting Source:	Individual
Employing firm when activities occurred which led to the complaint:	RAYMOND JAMES FINANCIAL SERVICES,INC
Allegations:	POOR RECOMMENDATION
Product Type:	Other: STOCKS
Alleged Damages:	\$24,000.00
Is this an oral complaint?	No
Is this a written complaint?	Yes
Is this an arbitration/CFTC reparation or civil litigation?	No

Customer Complaint Information

Date Complaint Received:	10/24/2012
Complaint Pending?	No
Status:	Denied
Status Date:	11/19/2012
Settlement Amount:	
Individual Contribution Amount:	



End of Report

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