



IAPD Report

RYSHIEM HENDERSON

CRD# 3224155

<u>Section Title</u>	<u>Page(s)</u>
Report Summary	1
Qualifications	2 - 4
Registration and Employment History	5 - 6
Disclosure Information	7

i When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.
Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

RYSHIEM HENDERSON (CRD# 3224155)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **01/08/2026**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	FIDELITY BROKERAGE SERVICES LLC	CRD# 7784	06/12/2024
IA	STRATEGIC ADVISERS LLC	CRD# 104555	03/31/2025

QUALIFICATIONS

This representative is currently registered in **2** SRO(s) and 2 jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
IA	FIDELITY PERSONAL AND WORKPLACE ADVISORS	288590	SAN JOSE, CA	07/10/2024 - 03/31/2025
IA	LPL FINANCIAL LLC	6413	WILMINGTON, NC	12/02/2022 - 04/17/2024
B	LPL FINANCIAL LLC	6413	WILMINGTON, NC	12/01/2022 - 04/17/2024

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative? **Yes**

The following types of events are disclosed about this representative:

Type	Count
Criminal	1



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with 2 jurisdiction(s) and 2 SRO(s) through his or her employer(s).

Employment 1 of 2

Firm Name: **STRATEGIC ADVISERS LLC**
Main Address: 155 SEAPORT BLVD
BOSTON, MA 02210-2698
Firm ID#: 104555

Regulator	Registration	Status	Date
IA California	Investment Adviser Representative	Approved	03/31/2025
IA Texas	Investment Adviser Representative	Restricted Approval	01/13/2026

Branch Office Locations

STRATEGIC ADVISERS LLC
4160 N FIRST ST
SAN JOSE, CA 95134-1513

STRATEGIC ADVISERS LLC
SAN JOSE, CA

Employment 2 of 2

Firm Name: **FIDELITY BROKERAGE SERVICES LLC**
Main Address: 900 SALEM STREET
SMITHFIELD, RI 02917
Firm ID#: 7784

Regulator	Registration	Status	Date
B FINRA	General Securities Representative	Approved	06/13/2024
B New York Stock Exchange	General Securities Representative	Approved	06/12/2024
B California	Agent	Approved	06/14/2024

Branch Office Locations

FIDELITY BROKERAGE SERVICES, LLC
4160 N FIRST ST



Qualifications

SAN JOSE, CA 95134-1513

FIDELITY BROKERAGE SERVICES, LLC
SAN JOSE, CA



Qualifications

PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 0 principal/supervisory exams, 3 general industry/product exams, and 1 state securities law exam.

Principal/Supervisory Exams

Exam	Category	Date
------	----------	------

No information reported.

General Industry/Product Exams

Exam	Category	Date
------	----------	------

General Securities Representative Examination (S7TO)	Series 7TO	03/13/2022
------------------------------------------------------	------------	------------

Securities Industry Essentials Examination (SIE)	SIE	10/01/2018
--------------------------------------------------	-----	------------

General Securities Representative Examination (S7)	Series 7	09/28/1999
----------------------------------------------------	----------	------------

State Securities Law Exams

Exam	Category	Date
------	----------	------

Uniform Combined State Law Examination (S66)	Series 66	10/25/1999
----------------------------------------------	-----------	------------

PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
IA	07/10/2024 - 03/31/2025	FIDELITY PERSONAL AND WORKPLACE ADVISORS	CRD# 288590	SAN JOSE, CA
IA	12/02/2022 - 04/17/2024	LPL FINANCIAL LLC	CRD# 6413	WILMINGTON, NC
B	12/01/2022 - 04/17/2024	LPL FINANCIAL LLC	CRD# 6413	WILMINGTON, NC
IA	04/06/2022 - 12/02/2022	CUSO FINANCIAL SERVICES, L.P.	CRD# 42132	SAN JOSE, CA
B	04/05/2022 - 12/02/2022	CUSO FINANCIAL SERVICES, L.P.	CRD# 42132	SAN JOSE, CA
B	03/25/2017 - 09/29/2020	MML INVESTORS SERVICES, LLC	CRD# 10409	San Jose, CA
IA	03/25/2017 - 09/29/2020	MML INVESTORS SERVICES, LLC	CRD# 10409	San Jose, CA
IA	07/01/2013 - 03/25/2017	MSI FINANCIAL SERVICES, INC.	CRD# 14251	SAN JOSE, CA
B	06/28/2013 - 03/25/2017	MSI FINANCIAL SERVICES, INC.	CRD# 14251	SAN JOSE, CA
IA	04/08/2009 - 07/06/2011	PRINCOR FINANCIAL SERVICES CORPORATION	CRD# 1137	SAN JOSE, CA
B	03/13/2009 - 07/06/2011	PRINCOR FINANCIAL SERVICES CORPORATION	CRD# 1137	SAN JOSE, CA
IA	09/17/2003 - 11/04/2008	METLIFE SECURITIES INC.	CRD# 14251	SAN JOSE, CA
B	08/29/2002 - 11/04/2008	METLIFE SECURITIES INC.	CRD# 14251	SAN JOSE, CA
B	08/29/2002 - 07/09/2007	METROPOLITAN LIFE INSURANCE COMPANY	CRD# 4095	SAN JOSE, CA
B	01/03/2001 - 08/21/2002	CITICORP INVESTMENT SERVICES	CRD# 23988	LONG ISLAND CITY, NY
B	12/06/1999 - 10/19/2000	AMERICAN EXPRESS FINANCIAL ADVISORS INC.	CRD# 6363	MINNEAPOLIS, MN
B	12/06/1999 - 10/19/2000	IDS LIFE INSURANCE COMPANY	CRD# 6321	MINNEAPOLIS, MN



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

Registration Dates	Firm Name	ID#	Branch Location
--------------------	-----------	-----	-----------------

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
03/2025 - Present	Fidelity Investments	Mass Transfer	Y	BOSTON, MA, United States
04/2024 - Present	FIDELITY INVESTMENTS	INVESTMENT CONSULTANT	Y	SAN JOSE, CA, United States
12/2022 - 03/2024	LPL Financial LLC	REGISTERED REPRESENTATIVE	Y	San Jose, CA, United States
12/2021 - 03/2024	EXCITE CREDIT UNION	FINANCIAL CONSULTANT	Y	SAN JOSE, CA, United States
12/2021 - 03/2024	TRUSTAGE FINANCIAL	FINACIAL CONSULTANT	Y	San Jose, CA, United States
04/2022 - 11/2022	CUSO Financial Services, LP	Registered Representative	Y	San Diego, CA, United States
10/2020 - 03/2022	Unemployed	Unemployed	N	San Jose, CA, United States
03/2017 - 09/2020	MML INVESTORS SERVICES, LLC	Mass Transfer	Y	SAN JOSE, CA, United States
03/2017 - 09/2020	Massachusetts Mutual Life Insurance Company	Registered Rep	Y	Springfield, MA, United States
06/2013 - 03/2017	METLIFE SECURITIES	FINANCIAL SERVICES REPRESENTATIVE	Y	SAN JOSE, CA, United States

OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

No information reported.



Disclosure Summary

Disclosure Information

What you should know about reported disclosure events:

(1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

(2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

(3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
 - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
------	-------

Criminal	1
----------	---

Criminal

This disclosure event involves a criminal charge against the Investment Adviser Representative that has resulted in a dismissal, plea, acquittal or conviction. The criminal matter may relate to any felony or certain misdemeanor offenses (e.g., bribery, perjury, forgery, counterfeiting, extortion, fraud, wrongful taking of property).

Disclosure 1 of 1

Reporting Source:	Individual
Court Details:	STATE OF CALIFORNIA; SANTA CLARA COUNTY JUDICIAL DISTRICT CASE#: C9758866
Charge Date:	10/27/1997
Charge Details:	1)1 COUNT; 2)FELONY; 3)PLED NOT GUILTY TO CHARGE OF 'FUGITIVE FLEEING' JUSTICE' (PC1551.1)
Felony?	Yes
Current Status:	Final
Status Date:	11/17/1997
Disposition Details:	A) DISMISSED B) 11/17/1997 C) NO SENTENCE OR PENALTY D) NOT APPLICABLE E) NOT APPLICABLE F) NOT APPLICABLE G) NOT APPLICABLE

Broker Statement	THIS ARREST OCCURRED ON 10/17/97; THE INCIDENT OCCURRED 1/1/97. I RECEIVED A MONEY WIRE WHILE IN THE STATE OF NEVADA ON NEW YEARS DAY. THE MONEY WAS WIRED TO ME FROM A FRIEND IN CALIFORNIA IN THE AMOUNT OF \$50 THROUGH THE WESTERN UNION COMPANY. ABOUT 2 MONTHS LATER I RECEIVED A LETTER FROM THE SECURITY PERSONNEL AT THE GROCERY STORE WHERE I RECEIVED THE MONEY WIRE. THE LETTER STATED THAT AN ERROR HAD OCCURRED AND THAT I WAS OVERPAID \$450. I RESPONDED TO THE LETTER BY SENDING COPIES OF ALL RECEIPTS AND RECORDS IN MY POSSESSION. I SENT A COPY OF THE CHECK FORM RECEIVED AS WELL AS A COPY OF THE REQUEST FORM THAT I FILLED OUT AND THE ATTENDANT PRESENT
-------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



SIGNED. THIS WAS MY FIRST TIME RECEIVING A WIRE TRANSFER SO I ASKED TO HAVE ALL AVAILABLE DOCUMENTS COPIED SO THAT I MAY KEEP THEM AS A SOURCE OF REFERENCE. THIS WAS ALL THE PROOF AVAILABLE OF THE AMOUNT THAT I HAD RECEIVED. THE SECURITY OFFICER CALLED SHORTLY THEREAFTER AND TOLD ME THAT HE PERSONALLY WAS A FRIEND OF THE YOUNG LADY WHO HELPED ME AND THAT HE COULD VOUCH FOR HER CHARACTER WHEN EXPLAINING THAT SHE WAS NOT CAPABLE OF THE THEFT. I EXPLAINED TO HIM THAT HE HAD ALL THE PROOF OF MY CLAIM IN HIS POSSESSION. ON OCTOBER 17, 1997 I WAS STOPPED BECAUSE ONE OF MY TAILLIGHTS ON MY VEHICLE WAS NOT WORKING PROPERLY. I WAS THEN DETAINED FOR QUESTIONING. I THEN SOUGHT OUT THE SERVICES OF LEGAL COUNSEL AND THE CASE WAS SOON AFTER DISMISSED. THIS INFORMATION WAS NOT PREVIOUSLY DISCLOSED BECAUSE I WAS TOLD BY MY ATTORNEY THAT BECAUSE OF THE SITUATION AND THE DISMISSAL OF THE CHARGES BY BOTH NEVADA AND COUNTY OF SANTA CLARA IN CALIFORNIA, THAT THE RECORD WOULD BE SEALED OR AN EXPUNGEMENT FROM MY RECORD WOULD BE EXERCISED. AS PROVIDED ON THE FOLLOWING COURT DOCUMENTS, THIS MATTER WAS DISMISSED 11/17/1997.



End of Report

This page is intentionally left blank.