



IAPD Report

HOPE Debbie-Ann GLASHEN

CRD# 4469588

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

HOPE Debbie-Ann GLASHEN (CRD# 4469588)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **06/23/2025**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	VANGUARD MARKETING CORPORATION	CRD# 7452	12/17/2021
IA	VANGUARD ADVISERS, INC.	CRD# 106715	12/17/2021

QUALIFICATIONS

This representative is currently registered in **1** SRO(s) and **4** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
B	TIAA-CREF INDIVIDUAL & INSTITUTIONAL SERVICES, LLC	20472	BOCA RATON, FL	10/16/2014 - 11/16/2021
IA	M&T SECURITIES, INC.	17358	NEW YORK, NY	08/21/2013 - 05/06/2014
B	M&T SECURITIES, INC.	17358	NEW YORK, NY	04/24/2013 - 05/06/2014

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative?

No



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with 4 jurisdiction(s) and 1 SRO(s) through his or her employer(s).

Employment 1 of 2

Firm Name: **VANGUARD ADVISERS, INC.**
Main Address: 100 VANGUARD BLVD
MALVERN, PA 19355
Firm ID#: 106715

Regulator	Registration	Status	Date
IA North Carolina	Investment Adviser Representative	Approved	12/17/2021
IA South Carolina	Investment Adviser Representative	Approved	10/05/2022
IA Texas	Investment Adviser Representative	Approved	12/17/2021

Branch Office Locations

VANGUARD ADVISERS, INC.
1030 ADMIRAL NELSON CT
CHARLOTTE, NC 28262

Employment 2 of 2

Firm Name: **VANGUARD MARKETING CORPORATION**
Main Address: 100 VANGUARD BLVD
MALVERN, PA 19355
Firm ID#: 7452

Regulator	Registration	Status	Date
B FINRA	General Securities Principal	Approved	12/17/2021
B FINRA	General Securities Representative	Approved	12/17/2021
B Florida	Agent	Approved	12/17/2021
B North Carolina	Agent	Approved	12/17/2021



Qualifications

Regulator	Registration	Status	Date
B South Carolina	Agent	Approved	04/25/2022

Branch Office Locations

1030 ADMIRAL NELSON CT
CHARLOTTE, NC 28262

LAKE WYLIE, SC



Qualifications

PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 1 principal/supervisory exam, 2 general industry/product exams, and 2 state securities law exams.

Principal/Supervisory Exams

	Exam	Category	Date
	General Securities Principal Examination (S24)	Series 24	11/12/2007

General Industry/Product Exams

	Exam	Category	Date
	Securities Industry Essentials Examination (SIE)	SIE	10/01/2018
	General Securities Representative Examination (S7)	Series 7	12/26/2001

State Securities Law Exams

	Exam	Category	Date
	Uniform Investment Adviser Law Examination (S65)	Series 65	02/28/2006
	Uniform Securities Agent State Law Examination (S63)	Series 63	12/31/2001

PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **1** professional designation(s).

Certified Financial Planner

This representative holds or did hold **1** professional designation(s) that may have been used to qualify as an Investment Advisor representative. Please check with the appropriate designation authority for verification that the designation is still in effect. The contact information for these professional designation authorities can be found on the website for the North American Securities Administrators Association at <http://www.nasaa.org>



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
B	10/16/2014 - 11/16/2021	TIAA-CREF INDIVIDUAL & INSTITUTIONAL SERVICES, LLC	CRD# 20472	BOCA RATON, FL
IA	08/21/2013 - 05/06/2014	M&T SECURITIES, INC.	CRD# 17358	NEW YORK, NY
B	04/24/2013 - 05/06/2014	M&T SECURITIES, INC.	CRD# 17358	NEW YORK, NY
B	02/25/2010 - 04/19/2013	METLIFE SECURITIES INC.	CRD# 14251	ELMSFORD, NY
B	07/13/2009 - 02/26/2010	NYLIFE SECURITIES LLC	CRD# 5167	NEW YORK, NY
IA	03/01/2006 - 03/16/2009	CHASE INVESTMENT SERVICES CORP.	CRD# 25574	NEW YORK, NY
B	03/23/2004 - 03/16/2009	CHASE INVESTMENT SERVICES CORP.	CRD# 25574	NEW YORK, NY
B	01/02/2002 - 07/24/2003	EDWARD JONES	CRD# 250	ST. LOUIS, MO

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
11/2021 - Present	The Vanguard Group, Inc.	Registered Person	Y	Charlotte, NC, United States
09/2014 - 11/2021	TIAA	FINANCIAL CONSULTANT	Y	BOCA RATON, FL, United States
09/2014 - 11/2021	TIAA-CREF INDIVIDUAL & INSTITUTIONAL SERVICES, LLC	REGISTERED REPRESENTATIVE	Y	BOCA RATON, FL, United States

OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

EMPLOYEE OF THE VANGUARD GROUP, INC (PARENT COMPANY OF VANGUARD MARKETING CORPORATION) 100



Registration & Employment History



OTHER BUSINESS ACTIVITIES

VANGUARD BLVD, MALVERN, PA 19355

NAME OF BUSINESS: Rental Income
INVESTMENT RELATED

ADDRESS (City/State): Fishkill, NY

NATURE OF BUSINESS: Rental Property

POSITION: Owner

START DATE (Month/Year): 01/2015

APPROXIMATE HOURS PER MONTH: 1

NUMBER OF HOURS DURING TRADING HOURS: 0

DUTIES: Collect rent, pay bills, coordinate maintenance/repairs.



End of Report

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