



IAPD Report

Karen Diane Rhea

CRD# 4606114

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

Karen Diane Rhea (CRD# 4606114)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **01/30/2026**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	THRIVENT INVESTMENT MANAGEMENT INC.	CRD# 18387	05/06/2024
IA	THRIVENT INVESTMENT MANAGEMENT INC.	CRD# 18387	07/09/2024

QUALIFICATIONS

This representative is currently registered in **1** SRO(s) and **2** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
B	WELLS FARGO ADVISORS, LLC	19616	AUSTIN, TX	03/07/2006 - 06/18/2013
IA	WELLS FARGO ADVISORS, LLC	19616	AUSTIN, TX	03/07/2006 - 06/18/2013
B	AMERIPRISE FINANCIAL SERVICES, INC.	6363	MINNEAPOLIS, MN	08/18/2005 - 01/09/2006

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative? **Yes**

The following types of events are disclosed about this representative:

Type	Count
Financial	6



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with 2 jurisdiction(s) and 1 SRO(s) through his or her employer(s).

Employment 1 of 1

Firm Name: **THRIVENT INVESTMENT MANAGEMENT INC.**
Main Address: 600 PORTLAND AVENUE SOUTH
MINNEAPOLIS, MN 55415
Firm ID#: 18387

	Regulator	Registration	Status	Date
B	FINRA	General Securities Representative	Approved	05/06/2024
B	Louisiana	Agent	Approved	10/01/2025
IA	Louisiana	Investment Adviser Representative	Approved	10/01/2025
B	Texas	Agent	Approved	07/09/2024
IA	Texas	Investment Adviser Representative	Approved	07/09/2024

Branch Office Locations

THRIVENT INVESTMENT MANAGEMENT INC.
3309 SLAUGHTER LANE WEST
AUSTIN, TX 78748

THRIVENT INVESTMENT MANAGEMENT INC.
Cameron, LA



Qualifications



PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 0 principal/supervisory exams, 3 general industry/product exams, and 1 state securities law exam.

Principal/Supervisory Exams

Exam	Category	Date
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No information reported.

General Industry/Product Exams

Exam	Category	Date
B General Securities Representative Examination (S7TO)	Series 7TO	05/06/2024
B Securities Industry Essentials Examination (SIE)	SIE	02/20/2024
B General Securities Representative Examination (S7)	Series 7	03/18/2003

State Securities Law Exams

Exam	Category	Date
IA B Uniform Combined State Law Examination (S66)	Series 66	07/08/2024



PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.

Only professional designations listed in Question 8 of the Form U4 will appear in this section if the appropriate box is checked and verified by the issuing organization at the time of the filing. Learn more about eligible designations at [IARD](#) and [NASAA](#).



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
B	03/07/2006 - 06/18/2013	WELLS FARGO ADVISORS, LLC	CRD# 19616	AUSTIN, TX
IA	03/07/2006 - 06/18/2013	WELLS FARGO ADVISORS, LLC	CRD# 19616	AUSTIN, TX
B	08/18/2005 - 01/09/2006	AMERIPRISE FINANCIAL SERVICES, INC.	CRD# 6363	MINNEAPOLIS, MN
IA	08/10/2005 - 01/09/2006	AMERIPRISE FINANCIAL SERVICES, INC.	CRD# 6363	AUSTIN, TX
IA	03/24/2003 - 10/21/2003	AMERICAN EXPRESS FINANCIAL ADVISORS, INC.	CRD# 6363	AUSTIN, TX
B	03/20/2003 - 10/21/2003	AMERICAN EXPRESS FINANCIAL ADVISORS INC.	CRD# 6363	MINNEAPOLIS, MN
B	03/20/2003 - 10/21/2003	IDS LIFE INSURANCE COMPANY	CRD# 6321	MINNEAPOLIS, MN

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
07/2024 - Present	Thrivent Financial	Associate Representative	Y	Appleton, WI, United States
04/2024 - Present	Thrivent Investment Management Inc	Registered Representative	Y	Austin, TX, United States
07/2023 - 07/2024	Cathleen Wenger - Thrivent	Office Professional	Y	Austin, TX, United States
12/2021 - 07/2023	Symmetry Financial Group	Independent Insurance Agent	Y	Round Rock, TX, United States
10/2019 - 11/2021	Pinthouse Pizza	Bartender	N	Austin, TX, United States
06/2014 - 10/2019	Brinker International	Bartender	N	Seguin, TX, United States



Registration & Employment History



OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

No information reported.



Disclosure Summary

Disclosure Information

What you should know about reported disclosure events:

(1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

(2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

(3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
 - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
Financial	6

Financial

This disclosure event involves a final bankruptcy, compromise with one or more creditors, or Securities Investor Protection Corporation liquidation that occurred within the last 10 years and that involved the Investment Adviser Representative or an organization/investment adviser that the Investment Adviser Representative controlled that occurred within the last 10 years.

Disclosure 1 of 6

Reporting Source: Individual

Action Type: Compromise

Action Date: 01/24/2024

Organization Investment-Related?

Action Pending? No

Disposition: credit card debt consolidation - settlement paid off 1/31/2024

Disposition Date: 01/31/2024

If a compromise with creditor, provide:

Name of Creditor: Wells Fargo

Original Amount Owed: \$18,565.29

Terms Reached with Creditor: This was part of a debt consolidation. Settlement of 14000.00 was paid in full on 01/31/2024.

Broker Statement

This settlement was part of a credit card debt consolidation. I was laid off during the pandemic and decided to take employment as an independent insurance agent paid by commission only. Most of my leads and clients had started to begin to struggle financially during and after the pandemic and did not believe they could afford policies any longer or at that time. It took a large toll on business and profitability. I stuck it out for almost 2 years making very little income. I sought out a loan so that I could stay in that business, however lenders said they were no longer lending at that time, but that I could qualify for a debt consolidation loan. I wish now that I had not agreed. My credit history was perfect before this agreement and the loan did not help me as I would have hoped. I came to my senses and started applying for salaried positions. I am now happy and thriving



with stable pay and in a great job/career again.

Disclosure 2 of 6

Reporting Source: Individual

Action Type: Compromise

Action Date: 05/16/2024

Organization Investment-Related?

Action Pending? No

Disposition: Debt settlement paid in full on 9/12/2025. All Citi debt resolved.

Disposition Date: 09/12/2025

If a compromise with creditor, provide:

Name of Creditor: Citi Bank

Original Amount Owed: \$3,373.76

Terms Reached with Creditor: Settlement of 2367.00. Last payment made on 9/12/2025 that completed payoff of all Citi Bank debt. All debt resolved.

Broker Statement After my previously reported debt consolidation loan was completed, it was brought to my attention that a portion of my Citi Bank debt was mistakenly left off. This debt has now been resolved as well.

Disclosure 3 of 6

Reporting Source: Individual

Action Type: Compromise

Action Date: 01/24/2024

Organization Investment-Related?

Action Pending? No

Disposition: credit card debt consolidation - settlement paid in full on 01/31/2024.

Disposition Date: 01/31/2024

If a compromise with creditor, provide:

Name of Creditor: Wells Fargo

Original Amount Owed: \$1,433.04

Terms Reached with Creditor: This was part of a credit card debt consolidation. Settlement for 573.22 was paid in full on 01/31/2024.

Broker Statement This settlement was part of a credit card debt consolidation. I was laid off during the pandemic and decided to take employment as an independent insurance agent paid by commission only. Most of my leads and clients had started to begin to struggle financially during and after the pandemic and did not believe they could afford policies any longer or at that time. It took a large toll on business and



profitability. I stuck it out for almost 2 years making very little income. I sought out a loan so that I could stay in that business, however lenders said they were no longer lending at that time, but that I could qualify for a debt consolidation loan. I wish now that I had not agreed. My credit history was perfect before this agreement and the loan did not help me as I would have hoped. I came to my senses and started applying for salaried positions. I am now happy and thriving with stable pay and in a great job/career again.

Disclosure 4 of 6

Reporting Source: Individual

Action Type: Compromise

Action Date: 07/25/2023

Organization Investment-Related?

Action Pending? No

Disposition: credit card debt consolidation - settlement amount paid in full on 01/31/2024

Disposition Date: 01/31/2024

If a compromise with creditor, provide:

Name of Creditor: Discover

Original Amount Owed: \$2,574.46

Terms Reached with Creditor: This was part of a credit card debt consolidation. Settlement made of \$1809.85 paid in monthly payments of \$150/mo. Balance paid off on 1/31/2024.

Broker Statement

This settlement was part of a credit card debt consolidation. I was laid off during the pandemic and decided to take employment as an independent insurance agent paid by commission only. Most of my leads and clients had started to begin to struggle financially during and after the pandemic and did not believe they could afford policies any longer or at that time. It took a large toll on business and profitability. I stuck it out for almost 2 years making very little income. I sought out a loan so that I could stay in that business, however lenders said they were no longer lending at that time, but that I could qualify for a debt consolidation loan. I wish now that I had not agreed. My credit history was perfect before this agreement and the loan did not help me as I would have hoped. I came to my senses and started applying for salaried positions. I am now happy and thriving with stable pay and in a great job/career again.

Disclosure 5 of 6

Reporting Source: Individual

Action Type: Compromise

Action Date: 01/24/2024

Organization Investment-Related?

Action Pending? No

Disposition: Credit card debt consolidation - settlement paid in full 01/31/2024.



Disposition Date: 01/31/2024

If a compromise with creditor, provide:

Name of Creditor: Citi Bank

Original Amount Owed: \$1,098.21

Terms Reached with Creditor: Credit card debt consolidation. Settlement for 494.19 paid in full on 01/31/2024.

Broker Statement

This settlement was part of a credit card debt consolidation. I was laid off during the pandemic and decided to take employment as an independent insurance agent paid by commission only. Most of my leads and clients had started to begin to struggle financially during and after the pandemic and did not believe they could afford policies any longer or at that time. It took a large toll on business and profitability. I stuck it out for almost 2 years making very little income. I sought out a loan so that I could stay in that business, however lenders said they were no longer lending at that time, but that I could qualify for a debt consolidation loan. I wish now that I had not agreed. My credit history was perfect before this agreement and the loan did not help me as I would have hoped. I came to my senses and started applying for salaried positions. I am now happy and thriving with stable pay and in a great job/career again.

Disclosure 6 of 6

Reporting Source: Individual

Action Type: Compromise

Action Date: 01/24/2024

Organization Investment-Related?

Action Pending? No

Disposition: credit card debt consolidation - settlement amount paid in full on 01/31/2024

Disposition Date: 01/31/2024

If a compromise with creditor, provide:

Name of Creditor: Citi Bank

Original Amount Owed: \$5,139.29

Terms Reached with Creditor: This was part of a credit card debt consolidation. Settlement made of 1798.75 and was paid in full on 01/31/2024.

Broker Statement

This settlement was part of a credit card debt consolidation. I was laid off during the pandemic and decided to take employment as an independent insurance agent paid by commission only. Most of my leads and clients had started to begin to struggle financially during and after the pandemic and did not believe they could afford policies any longer or at that time. It took a large toll on business and profitability. I stuck it out for almost 2 years making very little income. I sought out a loan so that I could stay in that business, however lenders said they were no longer lending at that time, but that I could qualify for a debt consolidation loan. I wish now that I had not agreed. My credit history was perfect before this agreement and the loan did not help me as I would have hoped. I came to my senses and started applying for salaried positions. I am now happy and thriving



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End of Report

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