



IAPD Report

SUSAN GRANT PALOMBO

CRD# 6048893

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Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

SUSAN GRANT PALOMBO (CRD# 6048893)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **05/28/2026**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	ROBERT W. BAIRD & CO. INCORPORATED	CRD# 8158	11/30/2020
IA	ROBERT W. BAIRD & CO. INCORPORATED	CRD# 8158	11/30/2020

QUALIFICATIONS

This representative is currently registered in **4** SRO(s) and **24** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration. Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

	FIRM	CRD#	LOCATION	REGISTRATION DATES
IA	MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED	7691	AUSTIN, TX	06/14/2012 - 12/02/2020
B	MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED	7691	AUSTIN, TX	05/18/2012 - 12/02/2020

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative? **Yes**

The following types of events are disclosed about this representative:

Type	Count
Financial	1



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with **24** jurisdiction(s) and 4 SRO(s) through his or her employer(s).

Employment 1 of 1

Firm Name: **ROBERT W. BAIRD & CO. INCORPORATED**
Main Address: 777 E. WISCONSIN AVENUE
MILWAUKEE, WI 53202-5391
Firm ID#: 8158

Regulator	Registration	Status	Date
B FINRA	General Securities Representative	Approved	11/30/2020
B NYSE American LLC	General Securities Representative	Approved	11/30/2020
B Nasdaq Stock Market	General Securities Representative	Approved	11/30/2020
B New York Stock Exchange	General Securities Representative	Approved	11/30/2020
B Arizona	Agent	Approved	09/14/2021
B California	Agent	Approved	11/30/2020
B Colorado	Agent	Approved	11/30/2020
B Florida	Agent	Approved	11/30/2020
B Georgia	Agent	Approved	06/24/2021
B Idaho	Agent	Approved	11/30/2020
B Illinois	Agent	Approved	02/08/2023
B Louisiana	Agent	Approved	05/28/2026
B Maryland	Agent	Approved	11/30/2020



Qualifications

Regulator	Registration	Status	Date
B Massachusetts	Agent	Approved	11/30/2020
B Minnesota	Agent	Approved	11/30/2020
B Nevada	Agent	Approved	06/17/2025
B New Mexico	Agent	Approved	11/30/2020
B New York	Agent	Approved	11/30/2020
B North Carolina	Agent	Approved	11/30/2020
B Oklahoma	Agent	Approved	11/30/2020
B Oregon	Agent	Approved	11/30/2020
B Pennsylvania	Agent	Approved	11/30/2020
B Tennessee	Agent	Approved	03/22/2023
B Texas	Agent	Approved	11/30/2020
IA Texas	Investment Adviser Representative	Approved	11/30/2020
B Utah	Agent	Approved	03/16/2023
B Washington	Agent	Approved	11/30/2020
B Wisconsin	Agent	Approved	11/30/2020
B Wyoming	Agent	Approved	11/30/2020

Branch Office Locations

ROBERT W. BAIRD & CO. INCORPORATED
 550 BAILEY AVENUE
 SUITE 700
 FORT WORTH, TX 76107

ROBERT W. BAIRD & CO. INCORPORATED
 Georgetown, TX



Qualifications

PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 0 principal/supervisory exams, 2 general industry/product exams, and 1 state securities law exam.

Principal/Supervisory Exams

Exam	Category	Date
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No information reported.

General Industry/Product Exams

Exam	Category	Date
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Securities Industry Essentials Examination (SIE)	SIE	10/01/2018
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General Securities Representative Examination (S7)	Series 7	05/17/2012
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State Securities Law Exams

Exam	Category	Date
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Uniform Combined State Law Examination (S66)	Series 66	06/13/2012
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PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

	Registration Dates	Firm Name	ID#	Branch Location
IA	06/14/2012 - 12/02/2020	MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED	CRD# 7691	AUSTIN, TX
B	05/18/2012 - 12/02/2020	MERRILL LYNCH, PIERCE, FENNER & SMITH INCORPORATED	CRD# 7691	AUSTIN, TX

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
11/2020 - Present	Robert W Baird	Financial Advisor	Y	Houston, TX, United States
08/2012 - 11/2020	BANK OF AMERICA, N.A.	FINANCIAL ADVISOR	Y	AUSTIN, TX, United States
03/2012 - 11/2020	MERRILL LYNCH, PIERCE, FENNER AND SMITH INCORPORATED	FINANCIAL ADVISOR	Y	AUSTIN, TX, United States

OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

(1)FOR-PROFIT ORGANIZATIONGRANT & PALOMBO MARKETING SERVICES, INC.-1380 FRENCH CREEK DRIVE-WAYZATA-MINNESOTA55391-NN-0-ANNUALLY-0-7/1/1991-OFFICER--THIS IS A BUSINESS THAT HAS NOT BEEN ACTIVE IN TERMS OF REVENUE FOR MANY YEARS. IT IS IN THE PROCESS OF BEING CLOSED.-

I*85368
FOR PROFIT OR NOT FOR PROFIT: NON-PROFIT ORGANIZATION
NAME OF OUTSIDE BUSINESS ORGANIZATION: JEREMIAH PROGRAM
INVESTMENT RELATED: N

ADDRESS OF BUSINESS:
AUSTIN, TEXAS 78763
NATURE OF BUSINESS: CHARITABLE ORGANIZATION,
POSITION, TITLE, ASSOCIATION: COMMITTEE MEMBER,
START DATE OF RELATIONSHIP: 42036
NUMBER OF HOURS DEVOTED: 8 HOUR(S) MONTHLY
NUMBER OF HOURS DEVOTED DURING TRADING HOURS: 2
DUTIES: SERVE ON FUNDRAISING COMMITTEE FOR THE AUSTIN, TX DIVISION OF JEREMIAH PROGRAM

I*89423
FOR PROFIT OR NOT FOR PROFIT: NON-PROFIT ORGANIZATION
NAME OF OUTSIDE BUSINESS ORGANIZATION: IMPACT AUSTIN
INVESTMENT RELATED: N



Registration & Employment History



OTHER BUSINESS ACTIVITIES

ADDRESS OF BUSINESS:

AUSTIN, TEXAS 78755

NATURE OF BUSINESS: CHARITABLE ORGANIZATION,
POSITION, TITLE, ASSOCIATION: COMMITTEE MEMBER,

START DATE OF RELATIONSHIP: 1/11/2016

NUMBER OF HOURS DEVOTED: 20 HOUR(S) ANNUALLY

NUMBER OF HOURS DEVOTED DURING TRADING HOURS: 5

DUTIES: SERVICE ON FOCUS AREA COMMITTEE--FAMILY--TO HELP NARROW THE NON-PROFIT CANDIDATES TO PUT ON A VOTING SLATE FOR THE MEMBERSHIP OF THE IMPACT AUSTIN COLLECTIVE GIVING ORGANIZATION.

I*96881

FOR PROFIT OR NOT FOR PROFIT: FOR-PROFIT ORGANIZATION

NAME OF OUTSIDE BUSINESS ORGANIZATION: OIL AND GAS ROYALTY INCOME

INVESTMENT RELATED: N

ADDRESS OF BUSINESS:

AUSTIN, TEXAS 78701

NATURE OF BUSINESS: FAMILY BUSINESS,

POSITION, TITLE, ASSOCIATION: PARTICIPANT,

START DATE OF RELATIONSHIP: 8/1/2010

NUMBER OF HOURS DEVOTED: 2 HOUR(S) ANNUALLY

NUMBER OF HOURS DEVOTED DURING TRADING HOURS: 0

DUTIES: PASSIVE INCOME RECEIPT FROM OIL AND GAS

I*113042

For profit or not for profit: Non-Profit Organization

Name of outside business organization: Impact Austin

Investment related: N

Address of business:

Austin, Texas 78755

Nature of business: Charitable Organization,

Position, title, association: Advisory Board Member,

Start date of relationship: 3/15/2018

Number of hours devoted: 20 hour(s) Monthly

Number of hours devoted during trading hours: 5

Duties: Impact Austin is awomen's collective giving 501(c) 3 In this role fo Vice president--duties are:

o expected to serve in a president-elect role

Work closely with the President to ensure a smooth transition



Disclosure Summary

Disclosure Information

What you should know about reported disclosure events:

(1) Certain thresholds must be met before an event is reported to IARD, for example:

- A law enforcement agency must file formal charges before an Investment Adviser Representative is required to report a particular criminal event.;
- A customer dispute must involve allegations that an Investment Adviser Representative engaged in activity that violates certain rules or conduct governing the industry and that the activity resulted in damages of at least \$5,000.

(2) Disclosure events in IAPD reports come from different sources:

As mentioned in the "About IAPD" section on page 1 of this report, information contained in IAPD comes from Investment Adviser Representatives, firms and regulators. When more than one of these sources reports information for the same disclosure event, all versions of the event will appear in the IAPD report. The different versions will be separated by a solid line with the reporting source labeled.

(3) There are different statuses and dispositions for disclosure events:

- A disclosure event may have a status of *pending*, *on appeal*, or *final*.
 - A "pending" disclosure event involves allegations that have not been proven or formally adjudicated.
 - A disclosure event that is "on appeal" involves allegations that have been adjudicated but are currently being appealed.
 - A "final" disclosure event has been concluded and its resolution is not subject to change.
- A final disclosure event generally has a disposition of *adjudicated*, *settled* or *otherwise resolved*.
 - An "adjudicated" matter includes a disposition by (1) a court of law in a criminal or civil matter, or (2) an administrative panel in an action brought by a regulator that is contested by the party charged with some alleged wrongdoing.
 - A "settled" matter generally represents a disposition wherein the parties involved in a dispute reach an agreement to resolve the matter. Please note that Investment Adviser Representatives and firms may choose to settle customer disputes or regulatory matters for business or other reasons.
 - A "resolved" matter usually includes a disposition wherein no payment is made to the customer or there is no finding of wrongdoing on the part of the Investment Adviser Representative. Such matters generally involve customer disputes.

(4) You may wish to contact the Investment Adviser Representatives to obtain further information regarding any of the disclosure events contained in this IAPD report.



DISCLOSURE EVENT DETAILS

When evaluating this information, please keep in mind that some items may involve pending actions or allegations that may be contested and have not been resolved or proven. The event may, in the end, be withdrawn, dismissed, resolved in favor of the Investment Adviser Representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

This report provides the information exactly as it was reported to the Investment Adviser Registration Depository. Some of the specific data fields contained in the report may be blank if the information was not provided.

The following types of events are disclosed about this representative:

Type	Count
Financial	1

Financial

This disclosure event involves a final bankruptcy, compromise with one or more creditors, or Securities Investor Protection Corporation liquidation that occurred within the last 10 years and that involved the Investment Adviser Representative or an organization/investment adviser that the Investment Adviser Representative controlled that occurred within the last 10 years.

Disclosure 1 of 1

Reporting Source:	Individual
Action Type:	Compromise
Action Date:	04/07/2017
Organization Investment-Related?	
Action Pending?	No
Disposition:	Satisfied/Released
Disposition Date:	04/07/2017
If a compromise with creditor, provide:	
Name of Creditor:	PHH Mortgage/M&T Bank
Original Amount Owed:	\$1,044,768.94
Terms Reached with Creditor:	Foreclosure sale for \$955,500.00



End of Report

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