



IAPD Report

Josh Laing

CRD# 7765879

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When communicating online or investing with any professional, make sure you know who you're dealing with. [Imposters](#) might link to sites like BrokerCheck from [phishing](#) or similar scam websites, or through [social media](#), trying to steal your personal information or your money.

Please contact FINRA with any concerns.



IAPD Information About Representatives

IAPD offers information on all current-and many former representatives. Investors are strongly encouraged to use IAPD to check the background of representatives before deciding to conduct, or continue to conduct, business with them.

What is included in a IAPD report?

IAPD reports for individual representatives include information such as employment history, professional qualifications, disciplinary actions, criminal convictions, civil judgments and arbitration awards.

It is important to note that the information contained in an IAPD report may include pending actions or allegations that may be contested, unresolved or unproven. In the end, these actions or allegations may be resolved in favor of the representative, or concluded through a negotiated settlement with no admission or finding of wrongdoing.

Where did this information come from?

The information contained in IAPD comes from the Investment Adviser Registration Depository (IARD) and FINRA's Central Registration Depository, or CRD, (see more on CRD below) and is a combination of:

- information the states require representatives and firms to submit as part of the registration and licensing process, and
- information that state regulators report regarding disciplinary actions or allegations against representatives.

How current is this information?

Generally, representatives are required to update their professional and disciplinary information in IARD within 30 days.

Need help interpreting this report?

For help understanding how to read this report, please consult NASAA's IAPD Tips page <http://www.nasaa.org/IAPD/IARReports.cfm>

What if I want to check the background of an Individual Broker or Brokerage Firm?

To check the background of an Individual Broker or Brokerage firm, you can search for the firm or individual in IAPD. If your search is successful, click on the link provided to view the available licensing and registration information in FINRA's BrokerCheck website.

Are there other resources I can use to check the background of investment professionals?

It is recommended that you learn as much as possible about an individual representative or Investment Adviser firm before deciding to work with them. Your state securities regulator can help you research individuals and certain firms doing business in your state. The contact information for state securities regulators can be found on the website of the North American Securities Administrators Association <http://www.nasaa.org>



Report Summary

Josh Laing (CRD# 7765879)

The report summary provides an overview of the representative's professional background and conduct. The information contained in this report has been provided by the representative, investment adviser and/or securities firms, and/or securities regulators as part of the states' investment adviser registration and licensing process. The information contained in this report was last updated by the representative, a previous employing firm, or a securities regulator on **12/08/2025**.

CURRENT EMPLOYERS

	Firm	CRD#	Registered Since
B	THRIVENT INVESTMENT MANAGEMENT INC.	CRD# 18387	08/21/2023
IA	THRIVENT INVESTMENT MANAGEMENT INC.	CRD# 18387	09/11/2023

QUALIFICATIONS

This representative is currently registered in **1** SRO(s) and **4** jurisdiction(s).

Is this representative currently Inactive or Suspended with any regulator? **No**

Note: Not all jurisdictions require IAR registration or may have an exemption from registration.

Additional information including this individual's qualification examinations and professional designations is available in the Detailed Report.

REGISTRATION HISTORY

This representative was previously registered with the following firm(s):

FIRM	CRD#	LOCATION	REGISTRATION DATES
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No information reported.

For additional registration and employment history details as reported by the individual, refer to the Registration and Employment History section of the Detailed Report.

DISCLOSURE INFORMATION

Disclosure events include certain criminal charges and convictions, formal investigations and disciplinary actions initiated by regulators, customer disputes and arbitrations, and financial disclosures such as bankruptcies and unpaid judgments or liens.

Are there events disclosed about this representative?

No



Qualifications

REGISTRATIONS

This section provides the SRO, states and U.S. territories in which the representative is currently registered and licensed, the category of each registration, and the date on which the registration becomes effective. This section also provides, for each firm with which the representative is currently employed, the address of each location where the representative works. This individual is currently registered with **4** jurisdiction(s) and 1 SRO(s) through his or her employer(s).

Employment 1 of 1

Firm Name: **THRIVENT INVESTMENT MANAGEMENT INC.**

Main Address: 600 PORTLAND AVENUE SOUTH
MINNEAPOLIS, MN 55415

Firm ID#: 18387

	Regulator	Registration	Status	Date
B	FINRA	General Securities Representative	Approved	08/21/2023
B	Florida	Agent	Approved	01/22/2024
B	Iowa	Agent	Approved	01/02/2024
B	Kansas	Agent	Approved	09/19/2023
IA	Kansas	Investment Adviser Representative	Approved	11/21/2024
B	Missouri	Agent	Approved	09/11/2023
IA	Missouri	Investment Adviser Representative	Approved	09/11/2023

Branch Office Locations

THRIVENT INVESTMENT MANAGEMENT INC.
7400 College Blvd
Overland Park, KS 66210

THRIVENT INVESTMENT MANAGEMENT INC.
7270 W 98 TERR SUITE 110
OVERLAND PARK, KS 66212

THRIVENT INVESTMENT MANAGEMENT INC.
Lee's Summit, MO



Qualifications



PASSED INDUSTRY EXAMS

This section includes all industry exams that the representative has passed. Under limited circumstances, a representative may attain registration after receiving an exam waiver based on a combination of exams the representative has passed and qualifying work experience. Likewise a new exam requirement may be grandfathered based on a representative's specific qualifying work experience. Exam waivers and grandfathering are not included below.

This individual has passed 0 principal/supervisory exams, 2 general industry/product exams, and 1 state securities law exam.

Principal/Supervisory Exams

Exam	Category	Date
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No information reported.

General Industry/Product Exams

Exam	Category	Date
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B	General Securities Representative Examination (S7TO)	Series 7TO	08/21/2023
B	Securities Industry Essentials Examination (SIE)	SIE	07/19/2023

State Securities Law Exams

Exam	Category	Date
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IA	B	Uniform Combined State Law Examination (S66)	Series 66	09/08/2023
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PROFESSIONAL DESIGNATIONS

This section details that the representative has reported **0** professional designation(s).

No information reported.



Registration & Employment History

PREVIOUSLY REGISTERED WITH THE FOLLOWING FIRMS

This representative held registrations with the following firms:

No information reported.

EMPLOYMENT HISTORY

Below is the representative's employment history for up to the last 10 years.

Employment Dates	Employer Name	Position	Investment Related	Employer Location
01/2024 - Present	Thrivent Financial	Financial Associate	Y	Appleton, WI, United States
06/2023 - Present	Thrivent Investment Management Inc	Registered Representative	Y	Overland Park, KS, United States
07/2023 - 01/2024	Thrivent Financial	Associate Representative	Y	Appleton, WI, United States
01/2023 - 07/2023	Laing Trading	President	Y	Lees Summit, MO, United States
10/2021 - 05/2023	Longbell Pizza Co.	Server/manager	N	Lees Summit, MO, United States
08/2018 - 05/2023	University of Missouri Kansas City	Student	N	Kansas City, MO, United States
11/2016 - 05/2022	Calibrated Products	Shop Maintenance	N	Blue Springs, MO, United States
05/2019 - 09/2021	Chuys Mexican Restaurant	Server	N	Kansas City, MO, United States
01/2019 - 04/2019	Creative Planning	Tax Intern	N	Leawood, KS, United States
03/2018 - 09/2018	Lowes	Sales associate	N	Lees Summit, MO, United States
11/2009 - 05/2018	Holden Schools	Student	N	Holden, MO, United States
09/2017 - 02/2018	Belfonte Carwash	Detail associate	N	Independence, MO, United States
03/2017 - 08/2017	Lees Summit Parks and Recreation	Lifeguard	N	Lees Summit, MO, United States



Registration & Employment History



OTHER BUSINESS ACTIVITIES

This section includes information, if any, as provided by the representative regarding other business activities the representative is currently engaged in either as a proprietor, partner, officer, director, employee, trustee, agent, or otherwise. This section does not include non-investment related activity that is exclusively charitable, civic, religious, or fraternal and is recognized as tax exempt.

BEST BEST LLC

POSITION: Manager NATURE: Best Best is a review app that helps customers select the best option for whatever food, price, or atmosphere that they desire. It helps restaurant owners collect customer data and drive sales. INVESTMENT RELATED: No

NUMBER OF HOURS: 20 SECURITIES TRADING HOURS: 0 START DATE: 07/01/2025

ADDRESS: 8892 Inkster St, Lenexa KS 66227, United States

DESCRIPTION: Promote the product to businesses and consumers. Help with business planning and product development.



End of Report

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